

AGM 2022



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DELEGATE HANDBOOK

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A MESSAGE FROM THE PREMIER

Dear Friends,

Welcome to the 2022 Liberal Party of Newfoundland and Labrador AGM & Convention, and thank you so much for taking the time to be here.

How wonderful it is to be back in Gander for our first in-person AGM & Convention since 2018. The last few years have been challenging for many of us as we navigated the COVID-19 pandemic, so being able to meet face-to-face and celebrate our wonderful party together is truly exciting.

I want to send out a big thank you to all of the volunteers who have worked behind the scenes to organise and plan this event. I know it takes a lot of hard work, and will be a huge success for our party.

Your Liberal government continues to build a brighter future for all Newfoundlanders and Labradorians.

Global pressures have certainly caused an enormous impact on families in our province, but your government is taking action to provide the necessary help to the people of Newfoundland and Labrador.

We have made significant investments in health care to improve access to quality care, and focused on retention and recruitment as we compete with jurisdictions across the country and around the world for health care professionals.

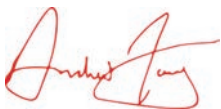
We have also put nearly half a billion dollars back into the pockets of Newfoundlanders and Labradorians to help alleviate pressures from the high cost-of-living facing the world today.

Of course, our investments and supports for the people of the province come as we continue to pay down the debt, and start saving money through a Future Fund.

I am looking forward to connecting with you, the members and supporters of our Liberal Party of Newfoundland and Labrador team, and to hear directly from you about your ideas for the future. It will be a great weekend of policy discussions and re-connecting.

I am so honoured to serve as the leader of the Liberal Party of Newfoundland and Labrador and to be the Premier of this extraordinary province. With your help, our team is building a brighter future together.

Sincerely,



Hon. Dr. Andrew Furey
Premier | Newfoundland and Labrador
Leader | Liberal Party of Newfoundland and Labrador



A MESSAGE FROM THE PRESIDENT, LIBERAL PARTY OF NEWFOUNDLAND & LABRADOR

Dear Fellow Liberals,

Welcome to the 2022 Liberal Party of Newfoundland and Labrador AGM & Convention. This is our first opportunity since 2018 to connect and gather in-person with our members and supporters from across the Province as we work together to build a brighter future for all Newfoundlanders and Labradorians.

Thank you to our volunteers and staff who have worked behind the scenes to pull off the AGM & Convention. It's going to be a great opportunity to reunite and discuss policy, proposed changes to our constitution, and much more.

Thank you to all past and current members of the Executive Board with whom I have had the pleasure and honour of working with over the past number of years. The Board is comprised of a team of volunteers from across the Province who are passionate about promoting Liberal values and improving Newfoundland and Labrador's future.

I also wish to thank Premier Furey who has been instrumental in engaging with members of the Party, District Presidents, and the Board since being elected Leader in August 2020.

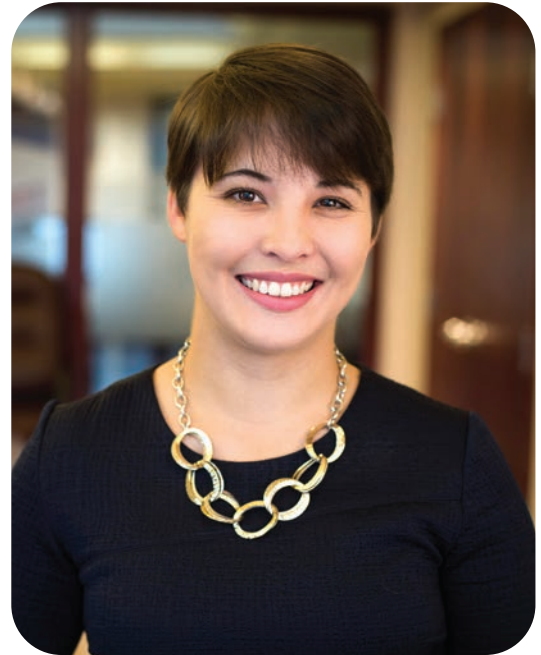
To Premier Furey and members of the Liberal Caucus: thank you for your hard work and dedication in governing and representing our Province. It is an honour to work with you all.

I look forward to welcoming and meeting with all delegates, members, and supporters and to thank you personally for the many ways in which you build and strengthen our Liberal Party. Your dedication and support is deeply appreciated

Sincerely,



Megan Reynolds
President | Liberal Party of Newfoundland and Labrador



A MESSAGE FROM THE PRESIDENT, LIBERAL PARTY OF CANADA

Dear Newfoundland and Labrador Liberals,

First, I want to send my deepest sympathies to all those affected by Hurricane Fiona. We all have family and friends who were impacted by the devastation, I know this is a difficult time. But I also know that Atlantic Canadians are resilient. I know that together we will continue to be there for each other – and our whole Liberal family will also continue to stand shoulder to shoulder with you all.

In the face of this challenge, it's more important than ever for Liberals to work together to move the province forward. I want to thank you for your participation in this weekend's Convention and for your dedication and contributions to the Liberal Party of Canada and the Liberal Party of Newfoundland and Labrador. Our parties are built on the strong voices and efforts of people like you – so thank you for attending.

And thank you to Premier Furey, Megan Reynolds, and the entire Newfoundland and Labrador Liberal Caucus for your friendship and partnership over the years. From reducing child care fees and delivering \$10-a-day child care, to moving forward with real climate action, and creating middle class jobs and building an economy that works for everyone, our federal and provincial Liberal teams are delivering real results for the people of Newfoundland and Labrador. And our progress only happens because of dedicated Liberals like you.

By knocking on doors, making phone calls, chipping in what you can, and attending conventions like this one, your voices and commitment drives the success of our parties – and we can't slow down. Now more than ever, we need your continued engagement to build a better and stronger province and country, so thank you for attending this weekend, for making your voices heard, for putting up your hands, and for helping shape the future direction of our movements.

I look forward to hearing all about the success of the event and wish you all an engaging and invigorating weekend.

All the best,

Suzanne Cowan
President of the Liberal Party of Canada



CONVENTION CO-CHAIR

HON. KRISTA LYNN HOWELL

Krista Lynn Howell was born and raised on the Great Northern Peninsula. With the exception of time spent in St. John's to attend Memorial University, Krista has lived in the district of St. Barbe – L'Anse aux Meadows.

In 2011 she graduated from The Memorial University School of Nursing with a Bachelor of Nursing Degree. Krista has an interest in the dynamics and scope of rural nursing, so working on the Northern Peninsula was a perfect fit! She enrolled in a Masters of Nursing Program to increase her knowledge and skill set and while other things are taking up her time these days, with only two courses left to completion, it is still on her priority list.

Krista is active in her community. She was a Girl Guide leader, a youth advocate, a swim team coach and a Boys and Girls Club Board Member. Aside from advocating for people in those roles, Krista also found a passion in representing the people as a "voice" for her community.

A successful by-election bid for local council in St. Anthony in 2015 introduced her to what would become one of her greatest interests; Municipal Government.

Learning from experienced members of the Council team and realizing she could facilitate meaningful changes for the people of her town and region simply meant she was hooked! She ran again in 2017 and became the Deputy Mayor of St. Anthony. In 2019 she made history when she was appointed the first ever female Mayor of historic St. Anthony.

When the chance came to step into provincial politics there was no hesitation. Being a voice for even more people was a once in a life time opportunity, she could not turn it down. Krista was up for the challenge and in March 2021 she was elected to the House of Assembly. In April her passion was realized when she was appointed Minister of Municipal and Provincial Affairs and Registrar General for the province.



CONVENTION CO-CHAIR

STEPHEN TESSIER

Stephen Tessier was born and raised in St John's and currently resides in the Town of Conception Bay South. Since 2015, Steve has served as President of the Federal Liberal riding association of Avalon, and is a current member of the CBS Liberal Riding Association. He has served as Vice President and the Director for Avalon West for the Liberal Party of Newfoundland and Labrador. Steve was appointed Chair of the 2021 Election Green Light Committee, and was a member of the 2020 Liberal Leadership Committee, where he acted as the Candidate Liaison.

Steve is a past Mayor, Deputy Mayor and Councillor for the Town of Conception Bay South. He has also served as Board Member and Treasurer for the North East Avalon Joint Council. He was appointed as Chair of the 2019 Minimum Wage Review.

Steve is a former Board Trustee and was elected Chair of the Finance and Operation Committee by the Newfoundland and Labrador Eastern School District Board of Trustees. He also served as Chair of the Heart and Stroke foundation of Newfoundland and Labrador for seven years and a Board member of the Heart and Stroke foundation of Canada for two years where he sat on the Board Governance committee and National Board Merger working group. He is currently a member of the Employers Council of NL, Econext, Energy NL and Tech NL.

Steve is a Partner with WaterWerks Agency in St John's NL.



AGENDA

FRIDAY, NOVEMBER 18, 2022

TIME	EVENT	ROOM
2 PM – 7 PM	Registration	Mezzanine Level
5 PM – 6 PM	Women's Liberal Commission Annual General Meeting	Ampitheatre, 1 st Floor
6:15 PM – 7:15 PM	Commission Of Young Liberals Annual General Meeting	Ampitheatre, 1 st Floor
7:30 PM – 9 PM	Opening Night	Salon C & D
9 PM – 12 AM	Hospitality Suites	TBD

SATURDAY, NOVEMBER 19, 2022

TIME	EVENT	ROOM
8 AM – 11 AM	Registration	Mezzanine Level
8:30 AM – 8:45 AM	AGM & Convention Business Opening	Salon C & D
8:45 AM – 9:15 AM	Treasurer's Report	Salon C & D
9:15 AM – 10:15 AM	Constitution & Bylaw Plenary Session	Salon C & D
10:15 AM – 10:30 AM	Coffee Break	Salon C & D

10:30 AM – 12:30 PM	Policy Development Plenary Session	Salon C & D
12:30 PM – 1:45 PM	President's Luncheon	Salon A & B
2 PM – 3 PM	Provincial Caucus Panel	Salon C & D
3 PM – 4 PM	Federal Caucus Panel	Salon C & D
4 PM – 4:30 PM	Coffee Break	Salon C & D
4 PM – 4:45 PM	Seniors' Liberal Commission Meet & Greet	Ampitheatre, 1 st Floor
4 PM – 4:45 PM	Indigenous People Liberal Commission Meet & Greet	Salon E
6:30 PM – 7:30 PM	Cash Bar & Networking	Mezzanine Level
7:30 PM – 10:30 PM	Premier's Banquet & Presentation of Awards	Salon A & B
11 PM – 2 AM	Dance	Salon A & B

SUNDAY, NOVEMBER 20, 2022

TIME	EVENT	ROOM
9 AM – 10 AM	Executive Board Meeting	Salon C & D

WOMEN'S LIBERAL COMMISSION ANNUAL GENERAL MEETING

FRIDAY, NOVEMBER 18, 2022

01 CALL TO
ORDER

02 ADOPTION OF
THE AGENDA

03 ADPOTION OF
THE 2021 MINUTES

04 PRESIDENT'S
REPORT

05 TREASURER'S
REPORT

06 GUEST SPEAKER/Q&A:

**The Honourable Minister
Pam Parsons**

MHA, Harbour Grace - Port De Grave
Minister of Women and Gender Equality

07 NEW
BUSINESS

08 ADJOURNMENT

COMMISSION OF YOUNG LIBERALS ANNUAL GENERAL MEETING

FRIDAY, NOVEMBER 18, 2022

01 CALL TO ORDER

02 ADOPTION OF THE AGENDA

03 ADPOTION OF THE 2021 MINUTES

04 A PANEL DISCUSSION WITH SPECIAL GUEST:

The Honourable
Bernard Davis, MHA
Minister of Environment
and Climate Change

The Honourable
Krista Lynn Howell, MHA
Minister of Municipal
and Provincial Affairs

05 PRESIDENT'S REPORT

06 TREASURER'S REPORT

07 INTRODUCTION 2022-2023 EXECUTIVE

08 REMARKS INCOMING PRESIDENT

09 NEW BUSINESS

10 ADJOURNMENT

CODE OF CONDUCT

The Liberal Party of Newfoundland and Labrador is committed to providing a safe, respectful and welcoming environment for all, regardless of race, national or ethnic origin, colour, religion, sex, gender identity or expression, sexual orientation, age or mental or physical disability.

This Code of Conduct identifies the standard of behaviour expected of all event participants, as well as the consequences of unacceptable behaviour.

All event participants, including but not limited to registrants, speakers, staff, volunteers, observers, guests, media and others, are expected to help us maintain a positive event experience for everyone.

EXPECTED BEHAVIOUR

Participants must conduct themselves at all times in a manner consistent with the values of the Liberal Party of Newfoundland and Labrador.

- Be considerate, respectful, and collaborative;
- Refrain from demeaning, discriminatory or harassing behaviour;
- Be mindful of your surroundings and of your fellow participants; and
- Alert event organizers if you witness unacceptable behaviour.

UNACCEPTABLE BEHAVIOUR

- Unacceptable behaviour includes but is not limited to intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct.
- Deliberately disrupting the event by violating the rules of procedure.
- Harassment is a course of vexatious comment or unwelcome conduct.
- Harassment includes offensive oral or written remarks, gestures, display of images or other conduct that demeans, belittles, insults, derides or humiliates an individual or group, or that perpetuates or reinforces Pejorative stereotypes.
- Sexual harassment is vexatious comment or unwelcome conduct because of sex, sexual orientation, gender identity or expression.
- Sexual harassment includes unnecessary physical contact, unwanted touching, intrusive sexual questions, comments of a sexual nature, comments about bodies or appearance, and unwelcome sexual advances.

What to do if you are Subject to or Witness Unacceptable Behaviour

Please notify an event organizer immediately. They will help contact the appropriate officials. They can help arrange to safely escort you or others if needed, or they can otherwise assist you with the situation at hand. Event organizers can be identified by their Staff Badge. You can also file an anonymous report by phoning (709)-754-1813.

Consequences of Unacceptable Behaviour

Unacceptable behaviour will not be tolerated. Event organizers may take any action they deem appropriate, including but not limited to expulsion without refund, and potential involvement of law enforcement officials.

CONVENTION CALL

1. Following the prescription of Article XIV of the Constitution and Article VIII of the By-laws, and under the powers assigned by Article XIV of the Constitution and Article VIII of the By-Laws, the Executive Board of the Liberal Party of Newfoundland and Labrador, at a regularly called meeting of the Executive Board, has approved the issuance of the present Call for the 2022 Annual General Meeting and Convention of the Liberal Party of Newfoundland and Labrador to be held November 18 - 19, 2022 in Gander, NL.

This Call is to constitute due notice, as provided by Article XIV of the Constitution and Article VIII of the By-Laws.

2. The purpose of the 2022 AGM & Convention shall be:
 - (a) To elect vacant officers of the Liberal Party of Newfoundland and Labrador Executive Board; and
 - (b) To consider such matters of policy, organization and constitution as are required and may appropriately be brought before the meeting.
3. Having due regard for the contents of the Constitution and to ensure the widest possible representation to members of the Liberal Party of Newfoundland and Labrador at this Annual General Meeting and Convention, the Executive Board has determined that representatives be in good standing and support Liberal Party principles and policy.

Subject to the provisions of Article XIV of the Constitution, and Article VIII of the By-Laws, the following members shall be delegates entitled to attend and vote at the Annual General Meeting & Convention:

- (a) The Executive Officers from each of the Provincial District Associations, Women's Liberal Commission, Commission of Young Liberals, Indigenous Liberal Commission, and Seniors' Liberal Commission in the Province which have been officially endorsed by the Executive Board.

Should any executive officer not be able to attend a convention, the executive of that organization may meet and appoint in writing, a member of the organization who is registered with the Party, as an alternate delegate for any such executive office, upon such appointment and notification to the Party office at least ninety-six (96) hours prior to the commencement of the Convention, that member shall become the delegate qualified to attend the convention;

- (b) Liberal Members of the House of Commons and Senate from the Province and Liberal candidates in the last General Election or any subsequent by-election, provided however, that if the last General Election or by-election a new Liberal candidate has been elected to contest the next election, he or she shall be the qualified delegate;
- (c) Liberal Members of the Newfoundland and Labrador House of Assembly and Liberal candidates in the last general election or subsequent by-election, provided however, that if since the last general election, or by-election, a new Liberal candidate has been elected to contest the next election or by-election, he or she shall be the qualified delegate;
- (d) Former Leaders of the Liberal Party of Newfoundland and Labrador who reside in the Province and still support Party principles; Former Presidents of the Party who still support Party principles;
- (e) Members of the Executive Board of the Party;

- (f) Former Liberal Members of the Parliament of Canada from the Province and former Liberal Members of the Newfoundland and Labrador House of Assembly who still support Party principles;
 - (g) Members of Standing Committees, provided they are members of the Standing Committee at least ninety (90) days prior to the Call of the Convention;
 - (h) One member from each of the established Provincial District Women's Liberal Clubs or, where no such club exists, in an election called by the Provincial District Association;
 - (i) One member from each of the established Provincial District Youth Liberal Clubs or, where no such club exists, in an election called by the Provincial District Association;
 - (j) One member from each of the established Provincial Seniors' Clubs or where no such club exists, in an election called by the Provincial District Liberal Association.
4. Only qualified delegates present shall be entitled to vote.
 5. All other members and supporters of the Liberal Party of Newfoundland and Labrador shall be entitled to attend the AGM & Convention as Observers, but shall have no vote.
 6. Delegates qualifying as such, under more than one classification above, will be entitled to one vote only and no substitutions will be permitted.
 7. Unless otherwise specified in the Constitution or By-Laws, voting at the AGM & Convention, except upon the election of officers, call for Leadership convention or any committee meeting held, shall be by an open signification of his or her vote by each delegate.
 8. Rules & Procedures for the orderly conduct of the affairs of the 2022 AGM & Convention shall be drafted and circulated for approval at the opening session.
 9. Details of fees, agenda and accommodations have, or will be, forwarded.

RULES & PROCEDURES PERTAINING TO 2022 AGM & CONVENTION

The following rules are to be presented to the Annual General Meeting (AGM) & Convention for approval or amendment. The rules and agenda, once adopted, shall not be amended nor subject to suspension.

RULES PERTAINING TO 2022 AGM & CONVENTION

1. The Officers of the Liberal Party of Newfoundland and Labrador in office immediately prior to the opening of the AGM & Convention shall be the Officers of the AGM & Convention.
2. The President or her designate shall preside at all sessions of the AGM & Convention. The Chair shall interpret and enforce all rules, decide questions of order, and any other matters, subject to an appeal to the plenary session without debate.
3. All reports and interventions shall be addressed to the Chair at the times provided for in the program, or at the times to be determined by the President. The Chair shall have the right to prescribe the length of time for persons addressing the meeting under all circumstances and at all times.
4. All reports, resolutions, other matters and debates thereon, when not pursued to a conclusion, or for lack of time not brought forward at the AGM & Convention, shall stand referred without resolution by the AGM & Convention to the new Executive Board for disposition and action.
5. The business of the AGM & Convention shall be limited to the matters set forth in the AGM & Convention agenda.
6. Only AGM & Convention delegates wearing badges may vote or move resolutions. The Chair shall ask if such resolutions shall automatically be put to a vote without debate. Unless 25% of delegates present at the session rise to indicate an interest in debate on the resolution, it shall be put to a vote and there will be no debate on it.
7. The Chair will recognize delegates debating a resolution alternately from “supporting” and “modifying/ opposing” positions by electronic means. Subject to the discretion of the Chair, two delegates “supporting” and two delegates “modifying/opposing” will be recognized up to two minutes each.
8. Whenever a vote of the AGM & Convention is required, the Chair shall ask those in favour to indicate “yea” or those opposed to indicate “nay”. The Chair shall declare the result.
9. An appeal from the declared result may be taken if such appeal is supported by 50% of delegates present at the session rising in their place.

Appeals shall be decided by a standing vote of the AGM & Convention.

Only accredited delegates in attendance may vote for the Officers of the Party, and on all other matters.

Floor microphones will be controlled by the Chair at plenary sessions at all times. Only delegates or guest panelists may speak.

ACCREDITATION OF DELEGATES

1. All delegates shall be accredited in accordance with procedures prescribed by the Executive Board and the Executive Committee.
2. Any dispute over the accreditation of delegates shall be decided by the Appeals Committee whose decision shall be final and binding.
3. The registration of delegates shall close at 11am, Saturday, November 19, 2022.
4. Upon registration, a delegate shall be given a voting card on the front of which he or she must affix his or her signature. Only one shall be issued to each delegate. This is not transferable and will be required for admittance to the areas reserved for voting delegates where all voting shall be done.

NOMINATION & ELECTION OF OFFICERS

1. Where only one Candidate for an Office on the Executive Board of the LPNL has been nominated on or before 5pm on Monday, October 3, 2022 pursuant to the Notice of the AGM & Convention issued by the Executive Board, that Candidate shall be declared by the Returning Officer to have been acclaimed to that Office.
2. Where more than one Candidate for an Office on the Executive Board of the LPNL has been nominated on or before 5 p.m. on Monday, October 3, 2022 pursuant to the Notice of the AGM & Convention issued by the Executive Board, there shall be an election for that Office.
3. Voting for the election of Candidates to an Office on the Executive Board shall be conducted pursuant to the Rules & Procedures.

ELECTION OF OFFICERS

1. Voting shall be conducted under the supervision of a Returning Officer. The Returning Officer need not be a delegate, but should be appointed by the Executive Board.
2. The Returning Officer shall have power to appoint a Deputy Returning Officer and Clerks who need not be delegates to supervise the process.
3. Each Candidate may appoint one Scrutineer to be present when the Returning Officer receives and verifies the results of the election and the appointed scrutineer shall, by their signature, verify the results on behalf of the Candidate.
4. Certain areas shall be reserved exclusively for voting delegates and such other election personnel as the Returning Officer may designate, at each session when a ballot is to be taken. Access to this area shall be controlled by the Returning Officer.
5. Voting shall be conducted in private polling booths by paper ballots which are not numbered or otherwise distinguishable. Ballots will be provided. They will be distributed at the polling station by the Deputy Returning Officers.
6. Only qualified (accredited and registered) delegates shall be entitled to vote.
7. All qualified delegates, who wish to vote, must provide their delegate's voting card duly completed with their signature on the front.

8. The Returning Officer shall be the one and final authority on spoiled ballots and identification of delegates.
9. Voting shall take place at the time provided in the AGM & Convention agenda. The Returning Officer shall instruct the AGM & Convention as to the voting procedure.
10. Upon this Notice being given, no candidate may voluntarily withdraw until their vote has been counted and the results announced.
11. Where election is required, a qualified delegate may vote for only one nominated candidate for each of the offices of President, Vice President, Treasurer, Secretary, Regional Directors, Women's Liberal Commission (President), Seniors' Liberal Commission (President), Commission of Young Liberals (President), Indigenous Liberal Commission (President) and Post-Secondary Representative.
12. Delegates requiring assistance with voting may be assisted by the Returning Officer, Deputy Returning Officer or a Clerk.
13. The Returning Officer shall report the results of a ballot count first and exclusively to the Co-Chairs.
14. No person, except the Returning Officer, shall enter or leave the counting room from the time the counting of the ballots begins until the result is announced
15. All matters pertaining to the conduct of the voting and the counting of the votes shall be within the sole jurisdiction of the Returning Officer whose decision shall be final and binding.
16. The Candidate who received the greatest number of valid votes cast on any one ballot, for any office of the LPNL, shall be declared to be elected to that office.

2021 MINUTES

The Liberal Party of Newfoundland and Labrador Virtual 2021 Annual General Meeting and Convention Sheraton Hotel, St. John's, NL November 6th, 2021

The 2021 Virtual Annual General Meeting and Leadership Convention began with the Indigenous Peoples' Liberal Commission, Seniors' Liberal Commission, Women's Liberal Commission and Commission of Young Liberals each holding their respective AGMs between 12:30 pm to 3 pm. Registration for AGM closed at 12 noon.

Co-Chair Cheryl O'Brien called the 2021 Annual General Meeting to order at 1:30 pm. Co-Chair Michael King began with a moment to acknowledge and recognize island of Newfoundland as the the ancestral land of the Mik'maw and Beothuk. We respectfully acknowledge the Inuit of Nunatsiavut and NunatuKavut and Innu of Montagnais and their ancestors as the original peoples of Labrador. Announcing that later in the day there would be a panel with Deputy Premier Siobhan Coady, Minister Sarah Stoodley, Minister Gerry Byrne, Minister Andrew Parsons, Minister John Haggie and Minister Bernard Davis. A part of the panel discussion would include a question and answer period and invited delegates to forward any questions they may have for the panel through the chat section of ZOOM.

Co-Chairs Michael King and Cheryl O'Brien outlined their biographies, experience and roles with the provincial Liberal Party. Gave explanation of zoom etiquette advising everyone that inappropriate comments posted would not be tolerated. If a delegate wishes to raise a 'point of order' to post a comment in the chat section with the headline, 'point of order' and the matter would be addressed at that time. When a motion is presented, delegates would have the opportunity whether or not to debate a motion by using the 'raise hand' function. Only use the 'raise hand' function if casting a vote for debate. When a motion is ready to be voted on, state 'yes' or 'no' when vote poll appears on screen. The poll will appear on screen when a vote is called. Asking all delegates to refrain from posting comments unless raising a point of order or submitting a question. This is to ensure moderators are able to respond to comments in a timely manner.

Co-Chair Cheryl O'Brien explained ZOOM; Delegates are present in a group/room separate from Observers as only delegates are permitted to vote. If delegate needs to speak advised to use the 'raising hand' option and the Question and Answer box available on ZOOM app. Further advising when voting there would be a poll posted; 25% required for vote to proceed with debate.

Delegates were asked to refer to page 9 of Delegate handbook for complete version Code of Conduct: *"The Liberal Party of Newfoundland and Labrador is committed to providing a safe, respectful and welcoming environment for all, regardless of race, national or ethnic origin, colour, religion, sex, gender identity or expression, sexual orientation, age or mental or physical disability. This Code of Conduct identifies the standard of behavior expected of all event participants, as well as the consequences of unacceptable behaviour."*

Co-Chair Michael King and Cheryl O'Brien asked delegates to assist with AGM business items:

BE IT RESOLVED that all registered delegates be recognized and ratified for the purpose of the 2021 Liberal Party of Newfoundland and Labrador Annual General Meeting.

MODERATOR ADVISED:

Moved by: Keith White
Seconded: Honourable Sarah Stoodley

30 seconds provided to request debate. Delegates reminded to use 'raise hand' option. Co-Chair Michael King advising only AGM delegates able to debate; 25% required for vote to proceed with debate. At the discretion of the Chair, there would be two delegates selected in support of motion and two delegates selected opposing motion.

Chair opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Co-Chair Cheryl O'Brien asked delegates to adopt 2021 AGM and Convention Agenda:

BE IT RESOLVED that the Agenda for Liberal Party of Newfoundland and Labrador 2021 Annual General Meeting & Convention dated November 6, 2021 be adopted. [Page 5 of Delegate Handbook]

MODERATOR ADVISED:

Moved by: Paul Baldwin
Seconded: Honourable Derrick Bragg

Chair opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Co-Chair Michael King asked delegates to adopt 2020 AGM & Convention Minutes:

BE IT RESOLVED that the Minutes of the 2020 Liberal Party of Newfoundland and Labrador Annual General Meeting Convention dated August 3, 2020 be adopted. [Pages 15 - 24 of Delegate Handbook]

MODERATOR ADVISED:

Moved by: Michelle Normore - Ryland
Seconded: Honourable Bernard Davis

Chair opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Co-Chair Cheryl O'Brien advised delegates next motion was the Adoption of the 2021 AGM & Convention "Call":

BE IT RESOLVED that the Convention Call as distributed on September 10, 2021 be adopted. [Pages 9 & 10 of the Delegate Handbook]

MODERATOR ADVISED:

Moved by: Alicia Anderson
Secunder: Judy Morrow

Chair opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Co-Chair Michael King advised delegates next motion was the Adoption of the 2021 AGM & Convention Rules and Procedures.

BE IT RESOLVED that the Rules & Procedures of the 2021 Liberal Party of Newfoundland & Labrador Annual General Meeting be adopted. [Pages 11 - 14 of the Delegate Handbook]

MODERATOR ADVISED:

Moved by: Shelley Moores
Secunder: Margot Pitcher

Chair opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Co-Chair Cheryl O'Brien advised delegates next motion was the appointment of 2021 AGM & Convention Secretary.

BE IT RESOLVED that Gail Parsons is appointed as the Secretary of the 2021 Liberal Party of Newfoundland & Labrador Annual General Meeting and Convention.

MODERATOR ADVISED:

Moved by: Ron Dawe
Secunder: Meghan Reynolds

Chair opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Federal Regional Minister Seamus O'Regan joined by ZOOM stating everyone has been busy with the Federal election, provincial election and municipal election. Great Federal and Provincial co-operation on renewed Atlantic Accord also referencing rate mitigation. Thanked fellow Liberals for inspiration, determination and hard work. Proud to be Federal Minister of Labour and that we have two Federal Ministers from this province at the Federal Cabinet Table. Co-Chair Cheryl O'Brien advised delegates next motion was the Adoption of the 2021 AGM & Convention "Call":

Co-Chair Michael King introduced President of NL Liberal Party, Megan Reynolds.

President Megan Reynolds began remarks on the year past including Party Leadership Race on August 3rd, 2020. Referencing exemplary work of provincial Government regarding the health pandemic. 2021 Provincial General Election meant new health measures and Members and supporters demonstrated the deep long standing support of the Liberal Party. Recognizing importance of a good financial position due in part to very successful fundraisers. Thanking fundraising team and supporters throughout the province.

President Reynolds expressed thanks to outgoing Executive Committee and Executive Board. The following were acclaimed as members of the Executive Committee:

Reviewing nomination process including green light process, operational targets, financial targets and criteria for incumbents to be re-elected. Constitution and By-Laws review committee to make recommendations to the Board and brought to Party delegates for debate and approval. To research with broad consultation and soliciting and make recommendations to the Board to modernize and present changes at the Annual General Meeting for approval. Thanked and commended Members of the Committee for this undertaking.

EXECUTIVE BOARD COMMITTEE:

Leader:	Honourable Dr. Andrew Furey
President:	Megan Reynolds
Vice-President:	Judy Morrow, QC
Secretary:	Keith White
Treasurer:	Ashley Power Stack

Thanked all Members of the Outgoing Executive Board:

Past President:	John Allan
Western Regional Director:	Stelman Flynn [outgoing]
East Central Regional Director:	Roger Jamieson
Avalon West Regional Director:	Craig Williams [outgoing]
Northern Regional Director:	Bonnie Quigley
West Central Regional Director:	Thomas Kendell
Avalon Central Regional Director:	Angelica Hill [outgoing]
Avalon East Regional Director:	Bill Tapper [outgoing]
Post-Secondary Representative:	Jade Downey [outgoing]
Women's Liberal Commission:	Margot Pitcher
Commission of Young Liberals:	Nathan Canning [outgoing]
Senior's Liberal Commission:	Ron Dawe [outgoing]
Indigenous Peoples' Liberal Commission:	John Finn [outgoing]

Congratulations to New Executive Board:

Past President:	John Allan
Western Regional Director:	Janice Ryan
East Central Regional Director:	Roger Jamieson
Avalon West Regional Director:	Alicia Anderson
Northern Regional Director:	Bonnie Quigley
West Central Regional Director:	Thomas Kendell
Avalon Central Regional Director:	Cheryl O'Brien
Avalon East Regional Director:	Matt Worthman
Post-Secondary Representative:	Katie Wells
Women's Liberal Commission:	Margot Pitcher
Commission of Young Liberals:	Kaylie Chaulk

Party President Megan Reynolds thanked Co-Chair Michael King as former Executive Director of the NL Liberal Party including his assistance during the provincial general election. Introduced Shelley Moores as the new Executive Director to the Liberal Party and also thanked Liberal Party employee, Susan Kelly for her assistance the past five years.

Starting March 1, 2022, pursuant to Party Constitution and By-Laws the District Associations will be reconstituted between March 1st and May 1st, 2022. Vital part of Party structure is our District Associations. Role of District Associations is critical to the function of the Liberal Party including the operation, fundraising of our Party and ensuring Party has viable candidate in upcoming election. Asking all delegates to reflect on role of District Associations and how we can improve going forward. Role of District Associations is critical for Party's future success.

Before concluding remarks, President Reynolds extended thanks to AGM Co-Chairs, Michael King and Cheryl O'Brien, and also thanked Shelley Moores, Keith White, Judy Morrow, Matt Worthman, Angelica Hill, Eastern Audio and The Sheraton Hotel for assisting the virtual AGM. Thanked Premier Furey who has been instrumental for engaging with Members of our Party, District Presidents and the Party Board in an effort to make our Party stronger. Our Party is stronger due in part to our Premier being engaged on this level.

Rural Economic Development Minister Honourable Gudie Hutchings joined the AGM virtually to extend a welcome and extend wishes for a successful Annual General Meeting.

Co-Chair O'Brien introduced Party Treasurer Ashley Power-Stack to give Treasurer's Report. Ms. Power-Stack presented the financial statements for 2018 and 2019 Audited Financial Statements and made a motion for Harris & Ryan for year end 2020. Audited Financial Statement as well as statement associated with the 2020 Humber - Gros Morne By-Election. 2020 included the expenditures of Leadership Race and the 2020 Humber-Gros Morne By-Election.

Treasurer asked question to accept Financial Statements 2020:

BE IT RESOLVED that the Liberal Party of Newfoundland and Labrador 2020 audited financial statements, for the year ended December 31, 2020, be approved.

Moved by: Honourable Sarah Stoodley
Seconder: Sarah Pinsent

Treasurer opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Treasurer advised that we are to continue to be diligent in our finances. Relaunch of fundraising and continuous preparation for the next provincial general election.

Treasurer gave motion to appoint 2021 Auditor

BE IT RESOLVED that Harris Ryan Chartered Professional Accountants be appointed as the Auditor for the Liberal Party of Newfoundland and Labrador, for the year ending December 31, 2021.

Moved by: Fraser Piccott

Seconder: Lucy Stoyles

Treasurer opened for debate. Moderator advised no debate. Question called. Poll closed.

CARRIED

Treasurer Ashley Power-Stack concluded the Treasurer's Report session extending congratulations to Premier Andrew Furey, all 2021 candidates, volunteers and supports on the historic general election. Looking forward to our next provincial general election being a resounding majority Liberal Government.

CONSTITUTION AND BY-LAWS REVIEW COMMITTEE PRESENTATION

Co-Chair Michael King introduced the presenters Anna Wadden and Sarah Pinsent to give a brief introduction and advise delegates of mandate and review process of Ad Hoc Committee. The Constitution and By-Laws Review Committee was enacted by the Liberal Party of Newfoundland and Labrador Executive Board to review the current Constitution, consult with the membership and propose recommendations to modernize our existing Constitution and By-Laws. The Committee is an ad hoc committee under Article VII (8) of our By-Laws and is separate from the Standing Committee on Constitution and Legal Affairs.

Mandate as asked by the Executive Board:

- Review the current Constitution and By-Laws to determine whether the Constitution and By-Laws meet the needs of the Liberal Party of Newfoundland and Labrador;
- Prepare a timeline and consultation plan to meet with Members;
- Conduct research and solicit input from the membership;
- Make recommendations to the Liberal Party of Newfoundland and Labrador Executive Board to modernize the Constitution and By-Laws; and
- Support the Liberal Party of Newfoundland and Labrador Executive Board in bringing any proposed changes to an Annual General Meeting for approval by the membership.

The existing Constitution and By-Laws Review Committee includes:

Sarah Pinsent – Chair

Judy Morrow – Vice-Chair

Anna Wadden – Secretary

Roger Jamieson – Liberal Party of Newfoundland and Labrador Board representative

Adding that the Committee has the authority to appoint two additional members.

Anna Wadden added that the Committee recognized four phases in The Review Process: Review and Internal Outreach: A jurisdictional scan of other provinces; some of whom have changed constitution in recent years. Internal consultation within Executive Board and District Association process.

Membership Consultation: Engaging members virtually from across province including feedback through email: review@nlliberals.ca

Recommendations Phase: Draft recommendations to Executive Board for review. Presentation to Annual General Meeting: Recommendations will be brought to AGM for discussion and approval as per the normal AGM procedure.

Anna Wadden asked if anyone is interested in assisting the Committee with the Review, to contact via email: review@nlliberals.ca

Sarah Pinsent encouraged delegates to participate by sending comments in the chat box option or raising hand to speak through microphone.

Do you have any further suggestions for consulting membership?

What areas of the Constitution and By-Laws should be reviewed or changed? Fraser Piccott addressed to Committee Members, Article XIV preliminary authority shall be vested in the Party in Convention; Why is it not a motion to ratify the actions of the Executive Board?

Sarah Pinsent: Spoke with Stephen May, Chair of Constitution Affairs, as question was raised at the 2020 AGM and advised that the issue is not currently a part of the Constitution and By-Laws. Had a thorough review of the Constitution and By-Laws at present. This is not a ratification that is necessary. However, if you feel this should be added to the Constitution and By-Laws in the future. Requesting input that the Committee may make recommendation to the Board.

Should our Constitution and By-Laws add anything “new”?

Janice Ryan: Suggesting District Associations and Executive Board could help spread the word to membership who are not computer savvy.

Sarah Pinsent: Brought to membership issue regarding technology to be added to our Constitution and By-Laws. Any further recommendations may be submitted to review@nlliberals.ca

On behalf of Committee wanted to express thanks for your time today. Will be in touch in the months ahead.

PRESENTATION OF AWARDS

Co-Chair Cheryl O'Brien gave overview of the J. Aidan Hennebury Award [Pages 32 - 33 of Delegate Handbook]

Presentation of Awards:

2021 J. Aiden Hennebury Award recipients: Ronald Dawe and Judy Morrow.
2021 Young Liberal of the Year Award: Matthew Babb

Co-Chair O'Brien introduced Panel: Minister of Digital Government and Service NL, Honourable Sarah Stoodley; Minister of Industry, Energy and Technology, Honourable Andrew Parsons; Minister of Environment and Climate Change, Honourable Bernard Davis; joining virtually, Deputy Premier, Minister of Finance and President of Treasury Board, Honourable Siobhan Coady; Minister of Health and Community Services, Honourable Dr. John Haggie; and Minister of Immigration, Population Growth and Skills, Honourable Gerry Byrne.

Co-Chair O'Brien started the question and answer section asking each Minister to advise how their Department was helping province 'Build a Brighter Future'?

Minister Stoodley: Referenced legislation currently being debated in the House of Assembly "Off-Road Vehicle" legislation. Also, commented on digital side of department and 'IT' work within government. Referenced MyGovNL; able to register vehicle online. Changing current systems to not only save money but to streamline Digital Government. Tons of work left to do in the Department including building a brighter future in the digital world.

Minister Haggie: Mandate is clear for a healthier province in ten years regarding building a brighter future. Building on mental health programs. Trying to integrate departments, working with Minister Byrne's department; working with Minister Stoodley digitizing health. Have made significant improvement in last five years with much more work to do.

Minister Andrew Parsons: Last fourteen months have been a world wind working with federal counterparts. The ingenuity and intelligence in this province; individuals want to be here in this province in the tech sector. Lucky to be part of a great team. Hard not to be optimistic.

Deputy Premier Coady: This is our time, this is our opportunity in Newfoundland and Labrador. Great to hear from Minister Haggie talk about making NL one of the healthiest provinces. Heard from Minister Stoodley about digitizing government. Referencing MyGovNL. Will hear from Minister Byrne talk about welcoming newcomers including those who joined our province from Afghanistan. Hearing from Minister Parsons talk about renewal and nonrenewable resources. We have a great team. Focusing on how we deliver services and modernizing services in most cost effective manner. Looking forward to hearing from the Health Accord. Have targets for a balanced budget by 2026. Looking at legislation to ensure balanced budgets. This government is working on ensuring this province has a brighter future.

Minister Davis: Echo words of colleagues of fantastic team within Department. To quote Minister Parsons no time like the present for everyone to be on the same page regarding climate change. Looking at practices of other jurisdictions to move forward.

Minister Byrne: Format is super way cool! Great things happening in the Department. Big challenges and big successes! Last quarter population grew by 650 people! Two problems, aging population and skill shortage. Immigration is building diversity in this province. We have a duty of citizenship here in this province and country. Government wide initiative.

Thanked Premier for his stamp of approval and ensuring priority regarding immigration.

Co-Chair Michael King asked question from Mark Brown of Windsor Lake: Has the Party considered to fund Dexcom [adhesive] devices for people with Type 1 Diabetes and do not have health insurance?

Minister Haggie: Device delegate referencing is one of a series of glucose monitors; various types on the market. Expanded Insulin Pump program last year. Guided by the evidence brought to the Department from the Health Authorities.

Co-Chair Cheryl O'Brien asked question from Angelica Hill of Topsail-Paradise: In the most recent election you ran a successful campaign with a five month old at home. How did you deal with that during the election and how do you feel that this has changed your perspective as Minister and MHA?

Minister Stoodley: Believes having a child has made her a better MHA. Empathy changed for constituents and their children. Feels that she relates to her constituents more. Challenging at times, tricky to manage at times but it all works out.

Co-Chair Michael King asked question from delegate Len White of Waterford Valley: Recently we have seen a number of technology companies announce record fundraising what do you think this means for the industry as a whole?

Minister Andrew Parsons: Referenced a company, Verafin, who recently received funding that allows growth. Startup is tough and now being rewarded. This is proof that we can do business here in this province. Only see room for expansion and growth.

Co-Chair Cheryl O'Brien: Next question is from Matt Babb of Virginia Waters: How are we doing financially and will we be able to pay down our debt?

Deputy Premier Coady: We have a significant debt problem in Newfoundland and Labrador. Have a significant challenge and concern. Have to ensure we work on reducing our deficit every year until we are able to have a balanced budget. Whenever we sell an asset it will be used to reduce the deficit. Government will continue to be focused on reducing our deficit.

Co-Chair Michael King advised next question from delegate Bradley George from Waterford Valley: We recently welcomed Afghan refugees into our province. What is our government doing to help these individuals adjust to their new life in this province and what are we doing to attract more immigrants to our province?

Minister Byrne: Thank you to everyone who has reached out with our resettlement partner, the Association for New Canadians, who work collaboratively with former refugees and the Canadian Government. We have a responsibility to ensure it is effective and welcoming. Federal Government has directed Afghan refugees to St. John's other than Calgary or Toronto. Federal Government was confident this province would be warm and welcoming. Ensuring housing, education transition is seamless; resettlement program is working well including English as a second language. Recognized by the rest of Canada that we are doing it well.

Co-Chair Cheryl O'Brien: next question is from Marian Glavine from Mount Scio: What is our government doing to reduce greenhouse gas emissions in the province?

Minister Davis: Applauded Premier Furey for being the first Premier of this province to attend COP Conference. Some initiatives will come from Minister Andrew Parsons' Department. Every decision we make as an individual has an impact. Referencing the oil to electric program. Partnerships through many departments; this is an 'all hands on deck' approach.

Co-Chair Michael King advised this was the conclusion of the Ministers' Panel Question and Answer session.

KEYNOTE ADDRESS:

Premier Dr. Andrew Furey was introduced to podium by Indigenous Affairs & Reconciliation and Labrador Affairs Minister Honourable Lisa Dempster.

Premier Dr. Andrew Furey: so fortunate to lead a great Caucus dedicated to the brighter future of this province. Thanked all organizers of the 2021 Virtual AGM. Congratulated the 2021 Young Liberal of the Year Award: Matthew Babb as well as the 2021 J. Aiden Hennebury Award recipients: Ronald Dawe and Judy Morrow.

During Leadership committed to be a Leader that could be trusted and change the rules of the Party Leadership Race so that candidates are more accountable. Subsequently asked the Executive Committee of the Liberal Party of Newfoundland and Labrador to review the rules for Leadership Candidates regarding election financing and financial disclosures. This will change the policy for future leadership races in our great Party.

Since becoming Premier and Liberal Party Leader of this great province, remain focused on the issues of this province and creating meaningful change for the future. Our team has remained laser focused; focused on economic recovery as we emerge from the pandemic. Focused on ensuring that Newfoundland and Labrador is one of the healthiest provinces in the country. On our exciting tech sector to prosper in the global market place, focused on fostering inclusive growth and bringing more new comers to our province with a robust immigration plan. Focused on quality education and affordable child care. Focused on building strong partnerships with Indigenous groups and organizations in our province as we walk the path of reconciliation. Our plan is focused on the solutions for today, tomorrow and well into the future for generations to come. Working on long term solutions such as the Health Accord; to transform our healthcare to reimagine the healthcare for the future. Working with the Federal Government to secure funds for this province including \$5.2 billion rate mitigation. Investing in \$10 per day - day care for the province. As well as developing more clean green energy for this great province.

Liberals have always been about hope and growth.

There is always hope.

Forward Only. Forward Always.

Thanking everyone for their support, hard work and dedication for the Party and this province.

Co-Chair Cheryl O'Brien thanked Premier Dr. Furey for strong leadership. In conclusion, thanking all delegates for their participation, Co-Chair Michael King added he is looking forward to when we can met in person at the next Annual General Meeting and Convention.

Co-Chair Michael King thanked everyone who assisted in the Annual General Meeting. Called for adjournment of Annual General Meeting.

Moved by: Matthew Worthman

Seconder: Judy Morrow

MEMBERS OF THE HOUSE OF ASSEMBLY



HON. ANDREW FUREY

MHA, Humber—Gros Morne

PREMIER

Minister for Intergovernmental Affairs



BRIAN WARR

MHA, Baie Verte - Green Bay



HON. ANDREW PARSONS, KC

MHA, Burgeo - La Poile

Minister of Industry, Energy and Technology



PAUL PIKE

MHA, Burin - Grand Bank

Parliamentary Assistant to The Premier



HON. STEVE CROCKER

MHA, Carbonear – Trinity – Bay de Verde

Minister of Tourism, Culture, Arts and Recreation
Government House Leader



HON. LISA DEMPSTER

MHA, Cartwright – L'Anse au Clair

Minister Responsible for Indigenous Affairs and Reconciliation
Minister Responsible for Labrador Affairs
Deputy Government House Leader



HON. GERRY BYRNE

MHA, Corner Brook

Minister of Immigration, Population
Growth and Skills



HON. DERRICK BRAGG

MHA, Fogo Island – Cape Freels

Minister of Fisheries, Forestry
and Agriculture



HON. ELVIS LOVELESS

**MHA, Fortune Bay – Cape La
Hune**

Minister of Transportation
and Infrastructure

Minister Responsible for the
Public Procurement Agency



HON. JOHN HAGGIE

MHA, Gander

Minister of Education



HON. PAM PARSONS

MHA, Harbour Grace – Port de Grave

Minister Responsible for
Women and Gender Equality



PERRY TRIMPER

MHA, Lake Melville



HON. DEREK BENNETT
 MHA, Lewisporte – Twillingate
 Speaker of the House of Assembly



LUCY STOYLES
 MHA, Mount Pearl North



HON. SARAH STOODLEY
 MHA, Mount Scio
 Minister of Digital Government and ServiceNL
 Minister Responsible for the Office of the Chief Information Officer
 Minister Responsible for Francophone Affairs



SHERRY GAMBIN-WALSH
 MHA, Placentia – St. Mary's



HON. KRISTA LYNN HOWELL
 MHA, St. Barbe—L'Anse aux Meadows
 Minister of Municipal and Provincial Affairs Registrar General



SCOTT REID
 MHA, St. George's – Humber
 Parliamentary Secretary to the Minister of Education
 Parliamentary Secretary to the Minister of Fisheries, Forestry and Agriculture
 Special Assistant to the Premier on Rural Renewal



HON. JOHN ABBOTT

MHA, St. John's East - Quidi Vidi

Minister of Children, Seniors and Social Development

Minister Responsible for the Status of Persons with Disabilities

Minister Responsible for the Community Sector

Minister Responsible for the Newfoundland and Labrador Housing Corporation



HON. SIOBHAN COADY

MHA, St. John's West

Deputy Premier

Minister of Finance

President of Treasury Board

Minister Responsible for the Public Service Commission

Minister Responsible for the Newfoundland and Labrador Liquor Corporation



HON. BERNARD DAVIS

MHA, Virginia Waters – Pleasantville

Minister of Environment and Climate Change

Minister Responsible for Labour

Minister Responsible for Workplace NL



HON. TOM OSBORNE

MHA, Waterford Valley

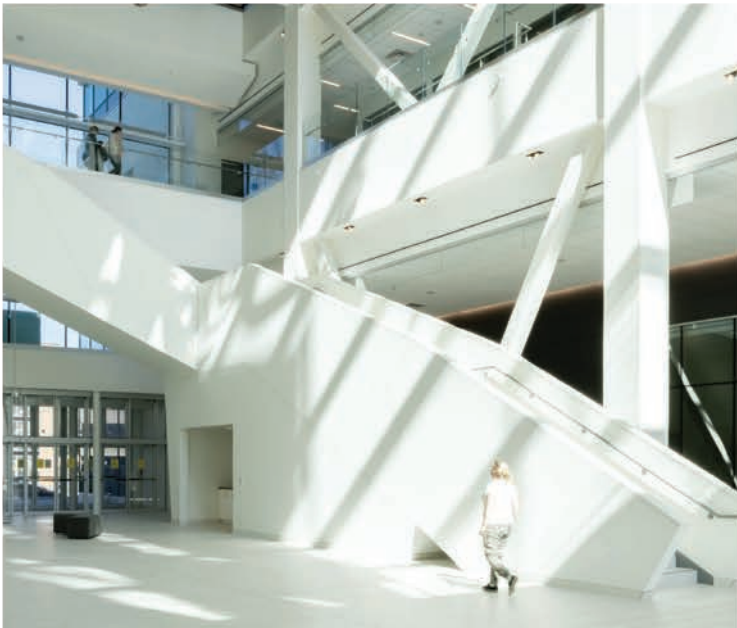
Minister of Health and Community Services



HON. JOHN HOGAN, KC

MHA, Windsor Lake

Minister of Justice and Public Safety
Attorney General



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CONSTITUTION & BYLAWS

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CONSTITUTION OF THE LIBERAL PARTY OF NEWFOUNDLAND AND LABRADOR

Revised and Consolidated as of August 2020

Proposed new Constitution & By-Laws as submitted by the Constitution & By-Law Review Committee to the Executive Board, October 2022

PREAMBLE

The Liberal Party of Newfoundland and Labrador is an association of Registered Liberals who share certain principles. The Liberal Party of Newfoundland and Labrador strives to elect candidates to the House of Assembly for the purpose of advancing these principles across Newfoundland and Labrador.

The Liberal Party of Newfoundland and Labrador believes that each individual shall be treated with dignity. It strives for a society in which every individual is valued equally under the law and has an equal opportunity to reach their full potential. A fundamental core Liberal value is a fair balance between respect for individual rights and freedoms and caring for the needs of each individual and of society as a whole.

Liberals take pride in having implemented fundamental changes in Canada including the Charter of Rights and Freedoms and universal Health Care. But for Liberals the focus is not on such profound achievements but rather a future of continuous renewal and improvement including not just legislation and essential services such as education and healthcare but also renewal of the democratic process itself.

Liberals are committed to openness and transparency in government and the opportunity for all to participate in the political process.

Liberals respectfully acknowledge the Province of Newfoundland and Labrador as the ancestral homelands of many diverse populations of Indigenous people who have contributed to 9,000 years of history including the Beothuk on the Island of Newfoundland. Today, this province is home to diverse populations of Indigenous and other people. Liberals also acknowledge, with respect, the diverse histories and cultures of the Mi'kmaq, Innu, and Inuit.

This Constitution sets forth the institutions, systems, and procedures by which the Liberal Party of Newfoundland and Labrador, in cooperation with Registered Liberals throughout the Province, work to implement the Aims and Objectives of the Party.

ARTICLE 1 – ESTABLISHMENT & NAME

The Name of the Party shall be the Liberal Party of Newfoundland and Labrador, which is referred to throughout this Constitution as the “Party”.

ARTICLE 2 – CONSTITUTION OF THE PARTY

The Constitution, By-Laws, and Standing Rules shall govern the affairs of the Party. In the event of conflict between the Constitution, By-Laws, Standing Rules or any constitutional document of any of the Party's Commissions, this Constitution shall prevail insofar as the affairs of the Party are concerned.

ARTICLE 3 – DEFINITIONS

In this Constitution, as well as the By-Laws and any Standing Rules created pursuant to this Constitution, the following words and phrases shall have the meaning indicated below:

1. “Association” means a District Association, Commission of Young Liberals, Indigenous People Liberal Commission, Seniors’ Liberal Commission, Women’s Liberal Commission, or the 2SLGBTQQIA+ Liberal Commission, as context requires.
2. “Clear Days” means when there is a reference to a number of clear days or “at least” a number of days between two events, the number of days is calculated by excluding the days on which the events happen.
3. “Day” means one (1) calendar day, represented by a multiple of 24 hours. The calculation of day(s) may be in Clear Day(s) defined above. Where a time is expressed to begin or end at, on or with a specified day, or to continue to or until a specified day, the time includes the day. Where the number of days is not expressed to be “clear days”, the days shall be counted exclusively of the 1st day and inclusively of the last.
4. “District” means an electoral district established under the Electoral Boundaries Act, RSNL 1990, c E-4, as amended.
5. “District Association” means a District Association, which may be established, pursuant to this Constitution, in each District.
6. “Executive” means the Executive members of the District Association, Commission, the Provincial Board or otherwise, as indicated by the context.
7. “Executive Board” means the Board of Directors of the Liberal Party of Newfoundland and Labrador, inclusive of the members of the Executive Committee.
8. “Executive Committee” means the Executive Committee of the Executive Board of the Liberal Party of Newfoundland and Labrador, comprising of the Leader, President, Vice-President, Secretary and Treasurer of the Executive Board.
9. “House of Assembly” means the legislature of the Province of Newfoundland and Labrador known as the House of Assembly and comprising of Members of the House of Assembly.
10. “Indigenous Peoples” is a collective name for the original peoples of North America and their descendants.
11. “In Good Standing” means a Registered Liberal who has met the requirements to become and/or remain a Registered Liberal and whose registration has not been suspended.
12. “Notice” means written communication circulated to Registered Liberals, members of the Executive Board or Executive Committee, depending on the context, and shall include, but is not limited to, notification via electronic means. Electronic means shall include, but is not limited to, notification via electronic mail, posting to the Party’s website, or otherwise.
13. “Party” means the Liberal Party of Newfoundland and Labrador.
14. “Plenary Authority” means the complete and absolute power vested in the General Meeting or Convention where the following issues may be debated and decided: policy resolutions, constitutional amendments and by-law amendments.
15. “Post-Secondary” means a post high school educational institution recognized by the Province.

16. “Province” means the Province of Newfoundland and Labrador.
17. “Registered Liberal” means any person, fourteen (14) years of age and older, who:
 - (a) Except for those persons specified in Article 10.12(c) through to Article 10.12(f) of the By-Laws, has made a non-refundable payment for registration in the Party in an amount and for a term determined by the Executive Board, if required by the Executive Board at the time of sign up;
 - (b) Has agreed to the Aims and Objectives of the Party and any further statement of liberal principles, as required at the time of sign up; and
 - (c) Is not a member of any other provincial political party at the time they are a Registered Liberal of the Party.
18. “Resident” or “Residence” means the ordinary place of permanent residence within the boundaries of a District.
19. “Senior” means an individual who is sixty-five (65) year of age or older.
20. “Special Committee” means a committee created by the Executive Board to facilitate the administration of the Party. A Special Committee can be appointed on an ad hoc basis.
21. “Standing Committee” is a permanent committee of the Executive Board.
22. “Youth” means an individual who is between the ages of fourteen (14) and twenty-five (25) inclusive.
23. “2SLGBTQIA+” is an acronym which refers to Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex and/or Asexual.

ARTICLE 4 – INTERPRETATION

Unless there is something in the subject matter or context inconsistent therewith, words importing the singular or plural, a person or corporation, or the masculine, feminine or gender neutral terms shall include the other or others of them respectively as the context indicates, or requires.

ARTICLE 5 – PARLIAMENTARY AUTHORITY

1. The current edition of Robert’s Rules of Order Newly Revised, the standard guide to parliamentary procedure, shall govern the proceedings of the Party to the extent that they are applicable, and except where they are inconsistent with this Constitution or with a procedure or by-law adopted from time to time by the Executive Board.
2. The Executive Board may adopt rules from time to time for the conduct of meetings of District Associations.
3. At a Biennial General Meeting or Convention, the delegates present may adopt rules for the conduct of all or any part of that Biennial General Meeting or Convention.

ARTICLE 6 – AIMS AND OBJECTIVES

The Aims and Objectives of the Party shall be:

1. To advocate and support Liberal political philosophies, principles, and policies;
2. To develop Party policies;
3. To organize the Party in each District in the Province and on a provincial level;

4. To support and endorse Registered Liberals as candidates of the Party in Provincial elections and for election as Members of the House of Assembly; and
5. To ensure the opportunity for fair and equitable participation by Registered Liberals in the structure and operation of the Party.

ARTICLE 7 – REGISTERED LIBERALS

Any resident of the Province who is a Canadian citizen, fourteen (14) years of age and who supports the Aims and Objectives of the Party may register as a Registered Liberal of the Party provided that they satisfy any and all requirements the Party may establish.

ARTICLE 8 – MANAGEMENT

The Party shall be managed by an Executive Board who shall be responsible for the affairs of the Party and who may delegate such responsibility.

ARTICLE 9 – PROVINCIAL DISTRICT ASSOCIATIONS

There may be a District Association for the Party for each District within the Province. The Party may recognize one (1) District Association in each District. Each District Association shall:

1. Comprise of Registered Liberals from its District;
2. Be involved in the organization of meetings of Registered Members and nomination elections in its District;
3. Endorse and support the candidate of the Party for election to the House of Assembly for its District;
4. Engage in, and support, field organizing, outreach and fundraising in its District; and
5. Facilitate input into Party policy by Registered Liberals in its District.

ARTICLE 10 – COMMISSIONS

1. Commissions may be established to provide a forum for the engagement and representation of a demographic group of Registered Liberals in the Province. Every Commission shall have aims and objectives that are consistent with those of the Party.
2. Each Commission shall have a meeting of its members in conjunction with the Biennial General Meeting of the Party.
3. Commissions under the Constitution may only be dissolved in accordance with Article 22 - Constitution.

ARTICLE 11 – COMMISSION OF YOUNG LIBERALS

There may be established a Commission of Young Liberals comprising of Youth Registered Liberals of the Province who are between fourteen (14) and twenty-five (25) years-old.

ARTICLE 12 – INDIGENOUS PEOPLE LIBERAL COMMISSION

There may be established an Indigenous People Liberal Commission comprising of Registered Liberals of the Province who are Indigenous.

ARTICLE 13 – SENIORS’ LIBERAL COMMISSION

There may be established a Seniors’ Liberal Commission comprising of Registered Liberals of the Province who are 65 years of age or greater.

ARTICLE 14 – WOMEN’S LIBERAL COMMISSION

There may be established a Women’s Liberal Commission comprising of Registered Liberals who self-identify as a woman and who are resident of the Province.

ARTICLE 15 – 2SLGBTQQIA+ COMMISSION

There may be established a 2SLGBTQQIA+ Liberal Commission comprising of Registered Liberals who self-identify as a member of the 2SLGBTQQIA+ community, or as an ally, and who are resident of the Province.

ARTICLE 16 – COMMITTEES

The Executive Board may establish such Standing Committees and Special Committees as it deems necessary.

ARTICLE 17 – CONVENTION

1. The Plenary Authority of the Party shall be vested in the Party in Convention, and Conventions shall be held at such times and places, for such purposes and by such means as the Executive Board may determine, provided there shall normally be at least one (1) Biennial General Meeting every two years. For certainty, the Party shall typically hold at least a General Meeting and Convention at least two (2) calendar years from the date of the last General Meeting and Convention.
2. The Biennial General Meetings will typically be held in even years, but can be held in odd years, if circumstances require.
3. In addition to the Biennial General Meeting and Convention being held in years ending with even numbers, the Executive Board may chose to hold a special convention in the years in which the Biennial General Meeting is not occurring.
4. The Executive Board may extend the period between conventions but this period shall never exceed three (3) calendar years from the date of the last Biennial General Meeting and Convention.
5. The Executive Board may determine that a Convention, whether it be the Biennial General Meeting or otherwise, take place in person at a single location, electronically or any combination of these means that may involve multiple locations.
6. The Executive Board shall ensure that all registered delegates have an equal opportunity to vote on all matters and in all elections at the Convention.
7. The Policies of the Party shall be established by the Party assembled in Convention.

ARTICLE 18 – LEADERSHIP ELECTIONS

The Executive Board may call a Leadership Election when there is a vacancy, or about to be a vacancy, for the role of Leader of the Party.

ARTICLE 19 – PROVINCIAL ELECTIONS

1. There may be established a Campaign Committee to conduct Provincial Election Campaigns.
2. Party Candidates shall be nominated and, where more than one has been nominated for a District, the Executive Board shall approve the calling of one or more nominating meeting(s) for that District.

ARTICLE 20 – STANDING RULES

1. Subject to the requirements listed within the Constitution and By-Laws, the Executive Board may establish Standing Rules of the Party that shall provide the regulating procedure for various activities of the Party, including, but not limited to, Nomination Rules and Leadership Election Rules.
2. All Standing Rules must be approved by a vote of at least seventy-five (75) percent of the total Executive Board.
3. Amendments to the Standing Rules shall be adopted by a vote of at least seventy-five (75) percent of the total Executive Board.

ARTICLE 21 – BY-LAWS

1. The By-Laws of the Party which are to be appended to the Constitution, and approved by a vote of at least seventy-five (75) percent of the total Executive Board and ratified by the Party in Convention, shall provide for the management and organization of the Party and the means by which the activities of the Party are directed and the Aims and Objectives attained.
2. The Executive Board may amend any existing By-Law and make new By-Laws by resolution adopted by a vote of at least seventy-five (75) percent of the members of the Executive Board eligible to vote and such amendment or new By-Law shall remain in effect until it is submitted to the Party in Convention at the next Biennial General Meeting and Convention where by an ordinary resolution, the delegates present and voting may confirm, amend or reject the amendment or new By-Law by a vote of 50% plus one. Otherwise, amendments to the By-Laws or the making of a new By-Law(s) shall be adopted by a vote of at least 50% plus one of the delegates present and voting at a Biennial General Meeting and Convention.
3. Notice of the proposed amendments shall be provided in writing to the Secretary of the Party at least forty-five (45) days prior to the Biennial General Meeting and Convention. The Secretary shall refer forthwith all such proposed amendments to the Standing Committee on Constitution and Legal Affairs who shall provide all amendments to be considered at the Convention to all registered delegates at least fourteen (14) days prior to the Biennial General Meeting and Convention.

ARTICLE 22 – CONSTITUTION

1. Amendments to this Constitution shall require a minimum two-thirds (2/3) vote of the registered delegates participating and voting at a Biennial General Meeting and Convention, whether in person or by electronic means.
2. Notice of proposed amendments shall be provided in writing to the Secretary of the Party at least forty-five (45) days prior to the Biennial General Meeting and Convention. The Secretary shall refer forthwith all such proposed amendments to the Standing Committee on Constitution and Legal Affairs.

3. The Standing Committee on Constitution and Legal Affairs may suggest revision or consolidation of proposed amendments or propose amendments itself. The proposers of amendments are not obliged to accept the suggestions of the Standing Committee and Legal Affairs and may proceed to propose the amendments to Biennial General Meeting and Convention.
4. All amendments to be considered at the Biennial General Meeting and Convention shall be provided to those eligible to register as delegates at least fourteen days prior to the Biennial General Meeting and Convention.

ARTICLE 23 – CORRECTIONS TO MATTERS OF FORM

Notwithstanding any other provision of this Constitution, the Standing Committee on Constitution and Legal Affairs may make such corrections and alterations to this Constitution and to the By-Laws as it considers necessary, provide that such corrections and changes relate only to matters of form and not to matters of substance, and provided further that any such corrections or alterations shall be reported to the next Biennial General Meeting and Convention and may be set aside by a majority of Registered Liberals present and voting.

ARTICLE 24 – EFFECTIVE DATE

Unless the implementation date and time is specified in an addendum to a constitutional amendment passed by a two-thirds (2/3) vote at a Biennial General Meeting and Convention, all amendments shall come into effect immediately upon the conclusion of the Biennial General Meeting and Convention at which it is passed.

ARTICLE 25 – TRANSITION

As of the Effective Date, the existing Constitution and By-Laws is repealed.

1. For greater certainty, the within amended Constitution and By-Laws takes effect on the date it is adopted at the 2022 Annual General Meeting (the Effective Date), as detailed in Article 24, except as noted below.
2. Notwithstanding Article 1 of the attached By-Laws, as of the conclusion of the 2022 Annual General Meeting, all individuals previously registered as “Members” and “Supporters” with the Party shall automatically be known to be Registered Liberals for the purposes of the transition to Registered Liberals pursuant to this Constitution and By-Laws. For the remainder of 2022 and 2023, these individuals shall be Registered Liberals, without the necessity of re-registering as a Registered Liberal.
3. As of December 31, 2023, all registrations of Registered Liberals with the Party will expire. To remain a Registered Liberal, individuals will be required to register with the Party on an annual basis following January 1, 2024. For certainty, after January 1, 2024, all individuals who wish to be known as Registered Liberals will be required to register as a Registered Liberal with the Party on an annual basis.
4. The first Biennial General Meeting and Convention following the ratification of this Constitution and By-Laws shall take place between January 1, 2024 and December 31, 2024 to elect a new Executive Board and Executive Committee. In the sole discretion of the Executive Board, it may extend the timeframe to hold an additional Biennial General Meeting and Convention for an additional year, up to December 31, 2025. However, it is the typical expectation that the Biennial

General Meetings and Conventions will take place in years ending with even numbers. Nothing in this Article prevents the Executive Board, in its sole discretion, from having more than one (1) Convention other than the Biennial General Meeting and Convention prior to December 31, 2024.

5. As of the Effective Date, the Executive Board and Executive Committee are continued as the Executive Board and Executive Committee, respectively, of the Party. For greater certainty, the members of the Executive Board and Executive Committee that were elected and/or appointed to the Executive Board and/or Executive Committee during the 2022 Annual General Meeting shall continue as members of the Executive Board and/or Executive Committee.
6. As of the Effective Date, the Appeals Committee is continued as the Appeals Committee of the Party.
7. As of the Effective Date, the Commissions are continued and each officer and/or member of a Commission shall continue as an officer and/or member of the Commission.
8. As of the Effective Date, the District Associations are continued and each officer and/or member of a District Association shall continue as an officer and/or member of the District Association.
9. As of the Effective Date, the Standing Committees are continued and each officer and/or member of a Standing Committee shall continue as an officer and/or member of the Standing Committee. However, pursuant to Article 5.3 of the By-Laws, as soon as practicable following the Biennial General Meeting and Convention, the Executive Board shall appoint Registered Liberals in good standing to form each Standing Committee.
10. For certainty, all provisions under this Article shall expire as of December 31, 2024 and shall be of no force and effect.

BY-LAWS OF THE LIBERAL PARTY OF NEWFOUNDLAND AND LABRADOR

ARTICLE 1 – REGISTRATION & RIGHTS OF REGISTERED LIBERALS

1. The Party shall be open to all who desire to support the Party and who wish to be known as Liberals. To this end, all individuals who are residents of the Province, are Canadian Citizens, aged fourteen (14) years of age or older and who support the Aims and Objectives of the Party shall be eligible to register as a Registered Liberal of the Party without discrimination, provided they satisfy any and all requirements the Party may establish under the Constitution, By-Laws and Standing Rules.
2. To register as a Registered Liberal, an individual shall provide to the Party their name, the address of where they reside, and a telephone number and/or email address. The Party may establish additional rules and requirements for registration.
3. Registered Liberals shall be entitled to vote at all proceedings of the Party, provided that they have been properly delegated or otherwise qualified in accordance with this Constitution and By-Laws or other requirements set forth by the Executive Board.
4. Subject to Articles 1.1, 1.2 and 1.3 of the By-Laws and otherwise herein, at any Convention, meeting or election for the purpose of determining delegates, candidates, officers, Party Leader, Party policies or other matters, the following requirements shall apply with respect to Registered Liberals:
 - (a) For Party activities, Registered Liberals shall be eligible to:
 - (i) Be a delegate to a convention or vote for officers and other positions within the Liberal Party. For certainty, one must hold delegate status in order to vote at Conventions;
 - (ii) Subject to the requirements of this Constitution and By-Laws, Registered Liberals in good standing may vote, make proposals, propose resolutions, nominate, second, seek delegate status, or seek office at any level of the Party;
 - (iii) Stand as a candidate for election to a position within the Liberal Party; and
 - (iv) Stand for election as the Liberal Nomination candidate in a Provincial election or by-election, provided that they can meet the requirements set forth in the Elections Act, SNL 1992, c E-3.1, as amended, to become elected.
 - (b) For the Leadership of the Party, Registered Liberals shall be eligible to nominate potential candidates and vote in the Leadership election; and
 - (c) For selection of the Party's candidates for provincial elections, Registered Liberals shall be eligible to vote.
5. The Executive Board shall be responsible for establishing and maintaining an up-to-date database of Registered Liberals. Registration shall be subject to annual renewal, including payment of a registration fee, if applicable. The Executive Board may establish rules and procedures regarding the establishment and maintenance of databases of Registered Liberals.

6. Where a Registered Liberal, including a member of the Executive Board, is required to reside in a particular District or region or be a member of an association in order to hold an office and subsequently ceases to reside in that district or region ceases to be a member of that association, they shall be deemed to have resigned from that office immediately upon that contingency.
7. Any person of whom the removal from office of the suspension or expulsion as a Registered Liberal is proposed shall be given (10) days' notice of the right to be heard at the Meeting of the Executive Board at which the removal, suspension, or expulsion is considered.
 - (a) The Executive Board after ten (10) days written notice to the person affected and by a two-thirds majority vote of the members of the Board present at the meeting and voting, may remove from office any officer, and/or suspend or expel any person from their registration as a Registered Liberal with the Party.
 - (b) Any person removed from office or suspended or expelled from registration as a Registered Liberal in the Party shall be entitled to appeal to the next Convention of the Party, upon giving written notice to the Secretary of the Party at least thirty (30) days prior to the Convention. Provision shall be made for the appeal to be heard at a plenary session. The removal, suspension or expulsion shall only be overturned by a majority of delegates attending and voting at the said plenary session.
8. The Executive Board may establish a fee to register as a Liberal.
9. The Executive Board shall have the power to award voting status through Honorary registration or Honorary non-voting status in the Party.
10. The Executive Board shall be responsible for:
 - (a) Recruiting Registered Liberals to the Party;
 - (b) Encouraging participation in Liberal Party activities;
 - (c) Maintaining an up-to-date database of Registered Liberals of the Party;
 - (d) Ensuring that all Registered Liberals receive regular communication from the Party and that such communications include:
 - (i) Opportunities for Registered Liberals to express their views and ask questions;
 - (ii) Information about Party activities;
 - (iii) Opportunities to volunteer to help the Party;
 - (iv) Opportunities to contribute to the development of policies and organization;
 - (v) Opportunities to stand for election or attend Party events;
 - (vi) Methods for contributing financially to the Party or for organizing fundraising activities;
 - (vii) Collecting any applicable registration fees;
 - (viii) Maintaining information on Registered Liberals.
 - (e) Delegating such responsibilities regarding the registration of Registered Liberals as it shall determine to District Associations, Commissions, committees and individuals, including the collection of any fees, annual renewal of contact information of Registered Liberals and recruiting.

ARTICLE 2 – EXECUTIVE BOARD & EXECUTIVE COMMITTEE

1. There shall be an Executive Board consisting of:
 - (a) Executive Committee;
 - (b) Seven (7) Provincial Regional Directors as per Appendix “A”;
 - (c) The President of the Commission of Young Liberals;
 - (d) The President of the Women’s Liberal Commission;
 - (e) The President of the Indigenous People Liberal Commission;
 - (f) The President of the Seniors’ Liberal Commission;
 - (g) The President of the 2SLGBTQQA+ Liberal Commission;
 - (h) One representative from, and to be elected by the Liberal Caucus, in the Newfoundland and Labrador House of Assembly;
 - (i) Director, representing Post-Secondary students; and,
 - (j) The Immediate Past President.
2. Notwithstanding Article 2.1(j) in the event that a President resigns during their designated term, they are not eligible to sit as a member of the Executive Board as Immediate Past President. For certainty, if the Immediate Past President resigns during their term, the position of the Immediate Past President will remain vacant on the Executive Board until such time that a new Immediate Past President takes the position.
3. In addition to any other powers and responsibilities otherwise referred to herein, the Executive Board shall:
 - (a) Promote the Aims and Objectives of the Party and when the Party is not in Convention, be responsible for the affairs of the Party, develop plans and administrative policies for the Party, make administrative decisions in accordance with the Constitution, By-Laws, Standing Rules and policies of the Party, and oversee their implementation;
 - (b) Have power to delegate such authority and responsibility to the Executive Committee or to Standing Committees, or to such other Committees as may be determined;
 - (c) Meet at least once each year at such time and place as shall be determined by the Secretary upon direction of the President, Acting President or written direction of seven (7) or more members of the Executive Board, ten (10) days’ Notice of which shall be given to each member, except with respect to meetings of an emergency nature;
 - (d) In the case of an emergency meeting, the Secretary, upon direction of the President, Acting President or written direction of seven (7) or more members of the Executive Board, shall endeavour to provide as much Notice as possible to members of the Executive Board;
 - (e) Have a quorum constituted by a majority of its members. In the event that there are vacant positions on the Executive Board, the vacant positions shall not be counted when determining if quorum has been met;
 - (f) Unless otherwise provided by the Constitution, decide any question coming before it by a majority vote of those present and voting;

- (g) Consider whether any member of the Executive Board who misses three meetings of the Executive Board within a twelve month period should be relieved of their position and may dismiss that member upon a motion to that effect if agreed to by a majority of the other board members.
 - (h) Fill any Executive Board office or position that becomes vacant unless otherwise provided for in the Constitution, by appointment for the lesser of the balance of the term thereof, or until the next Convention of the Party when a by-election and/or election shall be held;
 - (i) Establish rules and regulations of fundraising activities;
 - (j) Be responsible for the financial management of the Party; and,
 - (k) Notwithstanding Article 18 of the Constitution, elect the Leader of the Party upon a vacancy occurring in Leadership of the Party where the Board is of the opinion it is not possible to elect the Leader of the Liberal Party through the Leadership Election process set out in Article 11 of these By-Laws due to the date set for a General Election.
4. The Regional Directors shall:
- (a) Attend the meetings of each Provincial Liberal District Association contained within the boundaries of the region for which the Regional Director has been elected;
 - (b) Liaise between the District Associations in their Region and the Executive Board of the Party;
 - (c) Assist District Associations as necessary with their organization and governance;
 - (d) Encourage and support District Associations with their fundraising efforts;
 - (e) Report to the Executive Board of the Party no less than quarterly on the status of District Associations within the Region;
 - (f) To carry out such other duties as may be assigned from time to time by the President of the Party or the Executive Board.
5. There shall be an Executive Committee consisting of the President, Vice-President, Treasurer, Secretary, and Leader; all of whom, except the Leader, shall be elected at the Biennial General Meeting of the Party in years which end in even numbers. The Regional Directors, Commission Presidents and the Director representing Post-Secondary students shall also be elected at the Biennial General Meeting of the Party in years which end in even numbers.
6. The Executive Committee shall:
- (a) Implement the decisions of the Executive Board and shall administer the day-to-day affairs of the Party;
 - (b) Meet at the Call of the President, Vice-President or any two (2) members;
 - (c) Have a quorum of three (3) out of five (5) members. In the event that there are vacant positions on the Executive Committee, the vacant positions shall not be counted when determining if quorum has been met; and
 - (d) Decide any question coming before it by majority vote of members present and voting.
 - (e) The President shall have the following duties and responsibilities:
 - (i) Be the Chief Operating Officer of the Party;
 - (ii) Be the official spokesperson for the Party for all matters relating to Party and management, unless the President has delegated this task;

- (iii) Preside at Conventions of the Party and meetings of the Executive Board and Executive Committee unless delegated on an occasional, unless the President has delegated this task; and
 - (iv) Be an ex officio member of all Committees of the Party.
- (f) The Vice-President shall:
- (i) Assist the President as required;
 - (ii) Assume the duties and responsibilities of the President in the President's absence, and in the event of the President's resignation, expulsion or demise, assume the office of President for the lesser of the balance of the term thereof, or until the next Convention of the party, when an election shall be held;
 - (iii) In the event of the Vice-President assuming the office of President, the office of the Vice-President shall be declared vacant; and
 - (iv) Perform such other duties as may be assigned by the Executive Board.
- (g) The Treasurer shall have the following duties and responsibilities:
- (i) Be the Chief Financial Officer of the Party with responsibility for the financial administration of the Party;
 - (ii) Ensure that all income of the Party is deposited forthwith to the Party's bank account at a financial institution authorized by the Executive Board and further ensure that no disbursement is made without authorization of the Executive Committee;
 - (iii) Serve as the Executive Board's representative on the Standing Committee on Finance and Fundraising;
 - (iv) Liaise with the District Associations, and with the Commission of Young Liberals, Women's Liberal Commissions, Indigenous People Liberal Commission, Seniors' Liberal Commission, 2SLGBTQQA+ Liberal Commission and with election financing committees at all levels and generally liaise on all matters concerning fund-raising and financing;
 - (v) Have available at all appropriate times and present to the Convention, audited financial statement, including a Statement of Income and Expenses with a Balance Sheet for the preceding fiscal year, and an up-dated accounting with a Statement of Income and Expenses with Balance Sheet to the end of the month preceding the Convention;
 - (vi) Report to the Executive Board and Executive Committee on the finances of the Party as required but not less than quarterly;
 - (vii) Prepare an Annual Budget for presentation to and approval by the Executive Board not later than December 15th each year; and
 - (viii) Preside at meetings of the Party, Executive Board and Executive Committee in the absence or inability of the President and Vice-President;
- (h) The Secretary shall have the following duties and responsibilities:
- (i) Keep a record of all proceedings of the meetings of the Executive Board and the Executive Committee, and other meetings as directed by the Executive Committee;

- (ii) Make available for viewing by the Executive Board minutes of all such meetings within fifteen (15) days of such meeting(s); and
- (iii) Be responsible for the records and correspondence of the Executive Board and the Executive Committee and carry out such other duties as the Executive Board and the Executive Committee may from time to time direct.

ARTICLE 3 – PROVINCIAL DISTRICT ASSOCIATIONS

1. There shall be an association of Registered Liberals residing in each of the Districts established by the Electoral Boundaries Act, RSNL 1990, c E-4. District Association Executive Officers shall consist of the Immediate Past President and the following Executive officers who shall be elected for a two (2) year term at its local Biennial General Meeting in years which end in even numbers:
 - (a) President;
 - (b) Vice-President;
 - (c) Treasurer;
 - (d) Secretary;
 - (e) Six (6) Directors, including the following designated director roles:
 - (i) Director of Technology & Data Management;
 - (ii) Director of Recruitment of Registered Liberals;
 - (iii) Director of Fundraising; and
 - (iv) The remaining Directors positions may be designated to complete roles as determined by the District Association's Executive, as needed.
 - (f) A person, fourteen (14) years or older, eligible for membership in the Young Liberals Commission;
 - (g) A woman eligible for membership in the Women's Liberal Commission;
 - (h) A person sixty-five (65) years of age or older who is eligible for membership in the Seniors' Commission;
 - (i) A person who is eligible for membership in the Indigenous People Liberal Commission; and
 - (j) A person who is eligible for membership in the 2SLGBTQQIA+ Liberal Commission.
2. In the event of the President being unwilling or unable to act, or upon the President's resignation, expulsion or demise, the Vice-President shall assume the duties and responsibilities of the President.
3. In the event that a vacancy occurs in the position of any office, except the President, such vacancy shall be filled by the Executive of the District Association after consultation with the Liberal Member of the House of Assembly for the District, and ratification by the Executive Board.
4. In the event that any positions remain unfilled, or a vacancy occurs in the position of any office, the unfilled or vacant positions shall not be counted when determining if quorum has been met.
5. Each District Association shall, upon at least five (5) days public notice, hold its Biennial General Meeting between March 1st and May 1st in years ending in even numbers after consulting with

the Liberal Member of the House of Assembly for the District and written notification to the Liberal Party Office. The Officers are to be elected for a two-year term in years. In the event that all Officers are not named, the Executive Board shall arrange for the calling of such Annual Meeting for no later than August 31st. In the event such a Biennial General Meeting in even years when election of Officers is to take place, fails to elect persons to any or all positions then such positions may be filled by appointment by the Executive Board.

ARTICLE 4 – COMMISSIONS

1. The following Commissions may be established:
 - (a) Commission of Young Liberals comprised of Liberals between the ages of fourteen (14) and twenty-five (25) inclusive resident in the Province;
 - (b) Women’s Liberal Commission comprised of women Liberals resident in the Province;
 - (c) Indigenous People Liberal Commission comprised of Indigenous Liberals resident in the Province;
 - (d) Seniors’ Liberal Commission comprised of Liberals sixty-five (65) years of age or older resident in the Province; and
 - (e) 2SLGBTQQIA+ Liberal Commission comprised of Liberals who identify as Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex and/or Asexual, as well as allies.
2. Registered Liberals who meet the qualifications to be members of these Commissions are entitled to vote in Commission elections. For example, a Registered Liberal who identifies as a woman can vote in the Women’s Liberal Commission elections and affairs.
3. The Executive Officers of each Commission shall be elected by secret ballot, except for the Immediate Past President and Committee chairs, for a two (2) year term at the Biennial General Meeting of the Commission ending in years ending in even numbers. The Executive Officers shall be:
 - (a) President;
 - (b) Vice-President;
 - (c) Treasurer;
 - (d) Secretary;
 - (e) Three Committee chairs; and
 - (f) The Immediate Past President.

ARTICLE 5 – COMMITTEES

1. There may be established by the Executive Board, Standing Committees, including:
 - (a) Standing Committee on Constitution and Legal Affairs;
 - (b) Standing Committee on Policy and Research;
 - (c) Standing Committee on Finance and Fundraising;
 - (d) Standing Committee on Communications and Public Relations; and
 - (e) Standing Committee on Diversity, Equity and Inclusion.

2. The Executive Board may direct the activities of the Standing Committees herein.
3. As soon as practicable following the Biennial General Meeting, the Executive Board shall appoint Registered Liberals in good standing to form each Standing Committee.
4. Each Committee shall consist of a Chair, Vice-Chair and Secretary who shall be appointed by the Executive Committee subject to ratification by the Executive Board.
5. Each Standing Committee may appoint up to six (6) additional members. The Commissions may recommend to the Executive Board potential members of each Standing Committee. However, the appointment of Registered Liberals to each Standing Committee is the final decision of the Executive Board.
6. Each Standing Committee shall meet at the Call of the Chair or upon written request to the Chair or the Vice-Chair of at least two (2) members thereof, or upon request from the Executive Board.
7. At least three (3) days' notice of a meeting of a Standing Committee shall be given by the Secretary of that Committee to each member of that Committee, except with respect to meetings of an emergency nature. In the case of an emergency meeting, the Secretary, upon direction of the President or Acting President, shall endeavour to provide as much Notice as possible to members of the Executive Board;
8. Each Standing Committee shall meet at least once every two (2) calendar years.
9. The Executive Board may from time to time establish Special Committees for specific purposes with such powers and duties as the Board may determine. The Chair, Vice-Chair and Secretary of such Special Committees shall be appointed by the Executive Committee subject to ratification of the Executive Board.

ARTICLE 6 – STANDING COMMITTEE ON CONSTITUTION AND LEGAL AFFAIRS

1. The Standing Committee on Constitution and Legal Affairs has the following responsibilities:
 - (a) To review and revise bylaws, resolutions, Constitutional Amendments, rules and legal documents that are necessary to ensure the sound operations of the Party and to contribute to their dissemination in accordance with the Constitution and By-Laws;
 - (b) To assist in the training and dissemination of information to members with regard to the content of the Constitution & By-Laws;
 - (c) To assume any other mandate conferred upon the Committee from time to time by the Executive Committee or Executive Board.

ARTICLE 7 – STANDING COMMITTEE ON POLICY AND RESEARCH

1. The Standing Committee on Policy and Research has the responsibility to determine, by consulting members at all levels and in collaboration with the Leader and the Executive Board, the political positions taken by the Party.
2. To the extent possible, the Executive Board shall endeavour to fill positions on this Committee with members of the following groups:
 - (a) A member of the Seniors Commission;
 - (b) A member of the Young Liberals;

- (c) A member of the Women's Commission;
- (d) A member of the 2SLGBTQQIA+ Liberal Commission;
- (e) A member of the Standing Committee on Diversity, Equity and Inclusion; and
- (f) Any other persons that the Executive Board deems necessary to fulfill its mandate.

ARTICLE 8 – STANDING COMMITTEE ON FINANCE AND FUNDRAISING

1. The Standing Committee on Finance and Fundraising will support the Party in finance and fundraising and subject to the Constitution, will consist of:
 - (a) the Chair or Co-Chairs, as appointed by the Executive Board, in consultation with the Leader;
 - (b) the Treasurer of the Party; and
 - (c) Other members as appointed by the Executive Board, in consultation with the Chair or Co-Chairs and Leader.

ARTICLE 9 – STANDING COMMITTEE ON DIVERSITY, EQUITY AND INCLUSION

1. The Standing Committee on Diversity, Equity and Inclusion has the mandate to ensure that persons from cultural communities participate in the political action of the Party and are appropriately considered within the decisions and policies of the Party. It has the following responsibilities:
 - (a) Promote the Party's actions within diverse cultural communities in Newfoundland and Labrador;
 - (b) Promote the participation of members from diverse cultural communities in Party activities in Newfoundland and Labrador;
 - (c) Communicate issues of importance to Newfoundlanders and Labradorians from diverse cultural communities to the Executive Board; and
 - (d) Coordinate the organization of province-wide activities having particular relevance to members from diverse cultural communities within Newfoundland and Labrador.
2. To the strongest extent possible the Standing Committee on Diversity, Equity and Inclusion shall be comprised of:
 - (a) representatives of historically underrepresented groups who are Registered Liberals; and
 - (b) any other persons that the Standing Committee on Diversity, Equity and Inclusion deems necessary to fulfill its mandate, subject to approval by the Executive Board.

ARTICLE 10 – CONVENTIONS

1. The plenary authority of the Party is vested in the Party in Convention, and Conventions shall be held at such times and places within the Province, and for such purposes as the Executive Board may from time to time determine, provided that there shall normally be at least one (1) Biennial General Meeting every two (2) years in years ending in even numbers, and from the date of the preceding Convention.
2. The Executive Board has the authority to call additional Conventions in years ending with odd years, as circumstances permit.

3. The Executive Board may, in its sole discretion, extend the period between Conventions but this period shall never exceed three (3) years from the date of the preceding Convention.
4. In the event a Biennial General Meeting and Convention and/or other form of Convention coincides with a Leadership Convention or Leadership Convention, the Executive Board may reschedule the Convention(s).
5. The Executive Board shall set the date, time, and location for any Convention or General Meeting of Registered Liberals of the Party.
6. The President shall give Notice in writing stating the location, date and time of a Convention shall be sent at least forty-five (45) days prior to the Convention to all Presidents and Secretaries of all District Associations, Commissions and Standing Committees within the Province.
7. The accidental omission to give notice to, or the non-receipt of notice by any person entitled to receive notice shall not invalidate the proceedings of the meeting or any resolution adopted at the Biennial General Meeting and Convention.
8. The Biennial General Meeting shall allocate time for the following:
 - (a) To receive a report from the President on behalf of the Executive Board;
 - (b) Constitutional Amendments to be considered by the Party assembled in Convention;
 - (c) Policy Resolutions to be considered by the Party assembled in Convention;
 - (d) To receive the Treasurer's Report of the audited financial statements of the Party for the previous two (2) years, or three (3), depending on the circumstances; and
 - (e) Any other business determined by the Executive Board.
9. The policies of the Party shall be established by the Party assembled in Convention and time for consideration of such shall be allocated at the Biennial General Meetings and Conventions.
10. Except in urgent circumstances, where the provisions of this paragraph may be waived, policy resolutions shall be submitted in writing to the Secretary of the Party at least forty-five (45) days prior to the Convention opening. The Secretary shall forthwith refer all such policy resolutions to the Standing Committee on Policy and Research who shall ensure that all such policy resolutions to be considered at the Convention are provided to all registered delegates at least fourteen (14) days prior to the Convention.
11. Policy resolutions ratified by the Convention shall be submitted forthwith to the Leader for communication to Registered Liberals elected to the House of Assembly. The Provincial Leader or a member of Caucus appointed by the Leader, or where the Party forms the Government, a member of Cabinet appointed by the Leader, shall report to the next Convention of the party on the position of Caucus and/or Cabinet on each ratified resolution.
12. Subject to the provisions of Article 1 of these By-Laws, the following individuals shall be qualified delegates entitled to attend and vote at all Conventions of the Party, subject to confirmation of payment of a Convention registration fee, as determined by the Executive Board:
 - (a) The Executive Officers from each of the District Associations, Women's Liberal Commission, Commission of Young Liberals, Indigenous People Liberal Commission, 2SLGBTQQIA+ Liberal Commission and Seniors' Liberal Commission in the Province which have been officially endorsed by the Executive Board;
 - (b) Should any Executive Officer of the Associations noted in (a) not be able to attend a Convention, the President of that organization may appoint, in writing, a member of that

Association who is registered with the Party, as an alternate delegate for any such Executive Officer and upon such appointment and notification to the Party office at least ninety-six (96) hours prior to the commencement of the Convention, that member shall become the delegate qualified to attend the Convention;

- (c) Liberal Members of the Newfoundland and Labrador House of Assembly and Liberal candidates in the last general election or subsequent by-election, provided however that if since the last general election or by-election a new Liberal candidate has been elected to contest the next election or by-election, they shall become the qualified delegate;
- (d) Former Leaders of the Party who reside in the Province and still support Party principles;
- (e) Former Presidents of the Party who reside in the Province and still support Party principles;
- (f) The members of the Executive Board of the Party; and
- (g) Members of Standing Committees, provided they are members of the Standing Committee at least ninety (90) days prior to the Call of the Convention.

13. Only qualified delegates present shall be entitled to vote.

14. All other Registered Liberals that have not been deemed qualified delegates shall be entitled to attend a Biennial General Meeting and Convention as observers and shall have no vote.

15. Subject to Article 10.16 a question asking “Do you wish to review the Leadership of the Liberal Party of Newfoundland and Labrador” shall be placed automatically before the delegates at every Biennial General Meeting and Convention of the Party. If the question is answered affirmatively by a majority of the delegates voting, the Executive Board shall call a Leadership Election within one (1) year of such vote.

16. Article 10.15 shall not apply where:

- (a) The Liberal Party of Newfoundland and Labrador forms the government of the day; or
- (b) There has been a Leadership Election within the twelve (12) months prior to the Convention being held.

ARTICLE 11 – LEADERSHIP ELECTION

1. Subject to Article 18 of the Constitution the Executive Board shall call a Leadership Election where there is or is about to be a vacancy in the Leadership of the Party or as so directed under Article 10.15 of these By-Laws.

2. The Executive Board shall meet within a reasonable time as determined by the President of the Party and shall appoint up to two Leadership Co-Chairs and one Chief Returning Officer who shall prepare rules to deal with the call, election, voting procedures, convention procedures, and such other matters as they fall within the organization of a Leadership Convention, subject to approval by the Executive Board.

3. The Leader of the Party shall be elected as hereinafter provided. In the event there is only one candidate for the position, a Leadership Election may be dispensed with, and the candidate declared elected by acclamation by the Executive Board.

4. The Leadership Co-Chairs and Chief Returning Officer shall be officially neutral throughout the Leadership Convention and must execute an Oath or Affirmation of Neutrality.

5. Members of the Executive Board and Executive Committee shall be officially neutral throughout the Leadership Convention and must execute an Oath or Affirmation of Neutrality. Any member of the Executive Board and Executive Committee wishing to participate in a Leadership Election as a candidate or on behalf of a candidate must advise the Executive Board, in writing, of their desire not to remain neutral and request a leave of absence and/or resign from their position. The remaining members of the Executive Board may review and consider whether a leave of absence will be granted.
6. Candidates for Leader shall be nominated in writing over the signatures of not less than 50 persons who are Registered Liberals of the Party, including one Registered Liberal from at least 10 electoral districts.
7. Any Registered Liberal qualified under the Elections Act, SNL 1992, c E-3.1, shall be eligible for election as Leader.
8. The Executive Board shall have full authority to determine the rules governing the Leadership Election including spending limits and deadlines for registering of Registered Liberals eligible to vote, as applicable.
9. Any Registered Liberal shall be eligible to vote in the Leadership election notwithstanding that the Executive Board shall have full authority to set registration as Registered Liberal cut-off periods and/or require Registered Liberals to confirm their registration for the purposes of the Leadership Election.
10. Each electoral district shall be allocated 1000 electoral votes, regardless of the number of Registered Liberals in the district, and the percentage of votes cast for each candidate in each district, rounded to three decimal places, shall be converted into the number of votes and portion of votes rounded again to three decimal places.
11. Electronic secret ballot by use of the internet or an electronic application may be permitted.
12. In the event there are more than two (2) candidates for the Leadership, the Executive Board may permit each voter to designate on the ballot a first preference and subsequent preferences amongst the candidates for the Leadership so that if a candidate does not receive a majority of the electoral votes, the candidate receiving the lowest number of electoral votes and all candidates receiving less than 5% of all electoral votes shall retire; whereupon the next preference of all voters for those candidates will be counted instead for the purpose of calculating the number of electoral votes in each district that each of the remaining candidates shall receive. Voting shall continue in this manner until one of the candidates receives a majority of the electoral votes whereupon that candidate shall be declared elected.

ARTICLE 12 – PROVINCIAL ELECTION CAMPAIGN COMMITTEES

1. There shall be established a select Campaign Committee to conduct each Provincial Election Campaign.
2. The Provincial Campaign Committee shall be comprised of:
 - (a) The Chair and/or Co-Chairs to be appointed by the Leader of the Party.
 - (b) The Chief Financial Officer of the Party;
 - (c) Two (2) members of the Executive Board, inclusive of the Executive Committee, chosen by the Board; and
 - (d) Such other persons as may be added at the discretion of the Leader and the Chair.

ARTICLE 13 – NOMINATION OF PARTY’S CANDIDATES

1. At any time following approval by the Executive Board of a request from a District Association for the call of nominations in the district to nominate a candidate for the next following general election or by-election, the District Association shall give at least (5) days public Notice of the time and date of the close of nominations.
2. If at the close of nominations there is more than one nominee seeking the candidacy, the District Association shall request the Executive Board to approve the calling of a nomination meeting(s). Upon approval by the Executive Board and upon at least (5) day public notice having been given setting out the time, date and place(s), a nomination meeting(s) shall be held. For further certainty, the timelines set forth in Articles 13.1 and Article 13.2 may overlap.
3. Notwithstanding the provisions of Article 13.1, the Executive Board may, where it deems expedient, close nominations and call a nominating meeting(s) prior to a request from the District Association.
4. The nomination may take place at one (1) or more meetings in one (1) or more locations throughout the District. Voting shall be by secret ballot at designated polling stations.
5. Subject to the provisions of Article 1 of these By-Laws, any Registered Liberal qualified to be elected pursuant to the Elections Act, SNL 1992, c E-3.1 and who is nominated in writing by not less than twenty-five (25) Registered Liberals eligible to vote at the nomination in a District shall be recognized as a nominee for the Liberal candidacy in that District.
6. Subject to the provisions of Article 1 of these By-Laws, only Registered Liberals as of a date set by the Executive Board in the Notice calling the nomination meeting(s), which date shall be no earlier than the date set for the close of nominations, and who are resident in the District may vote at the nomination.
7. In the event there are more than two (2) candidates for the District, each voter may designate on the ballot a first preference and subsequent preferences amongst the candidates for the District so that if a candidate receiving the most votes does not receive a majority of the votes cast, the candidate receiving the lowest number of votes shall retire; whereupon the next preference of all voters for that candidate will be counted instead. Voting shall continue in this manner until one of the candidates receives a majority of the votes whereupon that candidate shall be declared elected.
8. Subject to the Constitution, the Executive Board of the Party shall be responsible for ensuring that the Liberal Candidates or nominees are chosen by Registered Liberals residing in the District concerned.
9. In any District where a Writ is issued for a general election or by-election and no candidate has been nominated through the District Association, then the Executive Board shall provide for the nomination of a candidate in sufficient time to permit a reasonable election campaign.

ARTICLE 14 – APPEALS COMMITTEE

1. There shall be an Appeal Committee of the Party appointed by the Executive Board.
2. The Appeal Committee shall be comprised of a Chair and at least two (2) additional members and up to four (4) additional members.
3. The Appeal Committee shall be responsible for establishing rules of procedure related to appeals arising from candidate nominations, leadership selection and delegate selection to conventions.

4. Members of the Appeal Committee shall be responsible for adjudicating appeals arising from candidate nominations, leadership selection and delegate selection to any convention.
5. The Appeal Committee shall, in consultation with the Executive Board, have authority to appoint additional persons to conduct adjudications pursuant to arising from candidate nominations, leadership selection and delegate selection to any Convention.
6. Decisions of the Appeal Committee adjudicators shall be based on rules and regulations adopted in accordance with the Constitution and shall be final and not subject to appeal. For further certainty, these decisions cannot be appealed to a Court of competent jurisdiction.
7. Each member of the Appeal Committee, and any adjudicators appointed under the provisions of 12.5 shall agree in writing to remain neutral in the nomination of candidates, the election of a leader or the selection of delegates to any convention.

PROPOSED CONSTITUTION & BYLAWS AMENDMENTS

Proposed new Constitution & By-Laws as submitted by the Constitution & By-Law Review Committee - October 2022

CONSTITUTION & BY-LAW REVIEW COMMITTEE

The Constitution & By-Law Review Committee (the “Committee”) was enacted by the Executive Board of the Liberal Party of Newfoundland and Labrador (“LPNL”) to review the existing Constitution & By-Laws, consult with the membership, and propose recommendations for change.

The Committee is an ad hoc committee enacted pursuant to Article VII(8) of the By-Laws and is separate from the Standing Committee on Constitution & Legal Affairs.

After reviewing the existing Constitution & By-Laws, consulting with the membership, and completing a jurisdictional scan of the Constitution & By-Laws of Liberal parties in Canada, the Committee proposed a new Constitution & By-Laws to the Executive Board on 3 October 2022.

The Standing Committee on Constitution & Legal Affairs has reviewed the new Constitution & By-Laws. The attached Constitution & By-Laws are being proposed to the delegates at the LPNL Convention in Gander, Newfoundland and Labrador on 19 November 2022 for consideration.

The new Constitution & By-Laws are moved by the said Committee and the Standing Committee on Constitution & Legal Affairs in accordance with Article XVIII and Article XIX of the Constitution.

A summary of the major changes and rationale for change is set out below; however, the summary below should in no way be considered a representation of all changes being incorporated and proposed in the new Constitution & By-Laws.

The text of the existing Constitution and By-Laws, which is subject to repeal by the new Constitution and By-Laws, can be downloaded from the LPNL’s website at: <https://nlliberals.ca/news/>

For any further questions or clarifications, you can contact:

- Sarah Pinsent, Chair of the Constitution & By-Laws Review Committee (spinsent@stewartmckelvey.com)
- G. John Samms, Chair of the Standing Committee on Constitution & Legal Affairs (gjsamms@stewartmckelvey.com)
- Anna Wadden, Vice Chair of the Constitution & By-Laws Review Committee & Vice Chair of the Standing Committee on Constitution & Legal Affairs (anna.wadden@mcinnescooper.com)

History/Rationale:

- The Committee believes that each and every individual shall be valued equally under the law regardless of gender, race, ethnicity, religion, disability, culture or sexual orientation.
- The Committee also believes that each and every individual shall be valued equally under the law regardless of sex, sexual identity, language, and abilities or disabilities.
- The Committee believes that each and every individual should have an equal opportunity to reach their full potential. The Committee believes that if one is equal under the law, then it captures all potential grounds of discrimination.
- The Committee considered how to express in a revised provision that each and every individual should be valued equally under the law. It concluded that the Preamble should be broad, and in addition, the Committee is proposing the creation of a Standing Committee on Diversity, Equity, and Inclusion to support the participation of historically underrepresented communities in the LPNL.
- The Committee believes that the LPNL is committed to promoting respect, reciprocity, and collaboration between Indigenous and non-Indigenous individuals and organizations, and accordingly, the Committee concluded that a Land Acknowledgement should be included.

The Committee is proposing the following as the Preamble of the new Constitution:

The Liberal Party of Newfoundland and Labrador is an association of Registered Liberals who share certain principles. The Liberal Party of Newfoundland and Labrador strives to elect candidates to the House of Assembly for the purpose of advancing these principles across Newfoundland and Labrador.

The Liberal Party of Newfoundland and Labrador believes that each individual shall be treated with dignity. It strives for a society in which every individual is valued equally under the law and has an equal opportunity to reach their full potential. A fundamental core Liberal value is a fair balance between respect for individual rights and freedoms and caring for the needs of each individual and of society as a whole.

Liberals take pride in having implemented fundamental changes in Canada including the Charter of Rights and Freedoms and universal Health Care. But for Liberals the focus is not on such profound achievements but rather a future of continuous renewal and improvement including not just legislation and essential services such as education and healthcare but also renewal of the democratic process itself.

Liberals are committed to openness and transparency in government and the opportunity for all to participate in the political process.

Liberals respectfully acknowledge the Province of Newfoundland and Labrador as the ancestral homelands of many diverse populations of Indigenous people who have contributed to 9,000 years of history including the Beothuk on the Island of Newfoundland. Today, this province is home to diverse populations of Indigenous and other people. Liberals also acknowledge, with respect, the diverse histories and cultures of the Mi'kmaq, Innu, and Inuit.

This Constitution sets forth the institutions, systems, and procedures by which the Liberal Party of Newfoundland and Labrador, in cooperation with Registered Liberals throughout the Province, work to implement the Aims and Objectives of the Party.

02 CONSTITUTIONAL AMENDMENT DEFINITIONS

History/Rationale:

- The Committee considered what additional definitions to include and how to clarify existing, ambiguous definitions in the Constitution.
- The Committee is proposing revisions to existing definitions and are proposing additional definitions to define and clarify concepts that are being proposed in the new Constitution & By-Laws.
- For example, the Committee has clarified the definition for “Clear Days,” which has caused interpretative issues in the past. The Committee has strengthened the definition of “Notice” to expressly confirm that electronic notice is sufficient.
- The definitions the Committee is proposing to include in the new Constitution are found in the attached document.

The Committee is proposing the following:

Please see “Definitions” in the attached Constitution & By-Laws.

03 CONSTITUTIONAL AMENDMENT REGISTERED LIBERALS

History/Rationale:

- The Committee is proposing the replacement of the Member and Supporter system set out at Article IV in the existing document with a “Registered Liberals” system. The Committee found the Member and Supporter System created confusion as to the rights and obligations of those wishing to become involved with the LPNL. The creation of a Registered Liberal system would allow all Registered Liberals to have the same voting rights and ability to stand for office.
- The Committee does not recommend reverting to the previous Membership system or using the terms “member” or “membership”. The LPNL should continue to attract like-minded individuals who support the Aims of the Objectives of the LPNL, regardless of whether they have historically supported the LPNL. Some consider the term “member” to be a permanent decision and may not feel comfortable declaring themselves a member of a political party. Rather, those who meet the criteria and who support the Aims and Objectives of the LPNL, may become Registered Liberals.
- The proposed Constitution & By-Laws also provides timelines for the duration of a valid registration and requirements for re-registration.
- The Committee sees no issue with this proposed change since it is in line with the Liberal Party of Canada’s shift to Registered Liberals. In the adoption of its new Constitution, the Liberal Party of Canada also disbanded its Member and Supporter system in favour of a Registered Liberal system.
- While still subject to approval at the Annual General Meeting and Convention, the Committee has included provisions to reflect the replacement of the “Member and Supporter” system with a “Registered Liberals” system throughout the new Constitution & By-Laws. In addition, the new Constitution & By-Laws includes transitional language which would replace the existing system and the timeline for same.

The Committee is proposing the following definition for “Registered Liberal”:

Any resident of the Province who is a Canadian citizen, fourteen (14) years of age and who supports the Aims and Objectives of the Party may register as a Registered Liberal of the Party provided that they satisfy any and all requirements the Party may establish.

04 CONSTITUTIONAL AMENDMENT PARLIAMENTARY AUTHORITY

History/Rationale:

- The Committee reviewed the existing Constitution & By-Laws and agrees that Robert’s Rules of Order, a manual of parliamentary procedure, applies to the Party and its operations
- Robert’s Rules of Order does not prevent an organization from adopting special rules of order or rules adopted at the start of a convention. When there is an issue for which there are no procedural rules or special rules, the Robert’s Rules of Order would apply.
- The Committee considered how to clearly express the applicability of the Robert’s Rules of Order and how rules adopted by the Executive Board or at the start of a convention supersede Robert’s Rules of Order.

The Committee is proposing the following:

1. The current edition of Robert’s Rules of Order Newly Revised, the standard guide to parliamentary procedure, shall govern the proceedings of the Party to the extent that they are applicable, and except where they are inconsistent with this Constitution or with a procedure or by-law adopted from time to time by the Executive Board.
2. The Executive Board may adopt rules from time to time for the conduct of meetings of District Associations.
3. At a Biennial General Meeting or Convention, the delegates present may adopt rules for the conduct of all or any part of that Biennial General Meeting or Convention.

05 CONSTITUTIONAL AMENDMENT AIMS & OBJECTIVES

History/Rationale:

- The Committee considered how to strengthen the Aims and Objectives of the Liberal Party of Newfoundland and Labrador to ensure consistency between both the Constitution & By-Laws.

The Committee is proposing the following summary of the Aims and Objective. In addition, the Committee has proposed amendments to the Constitution to ensure that Registered Liberals agree with the Aims and Objectives of the LPNL.

The Aims and Objectives of the Party shall be:

1. To advocate and support Liberal political philosophies, principles, and policies;
2. To develop Party policies;
3. To organize the Party in each District in the Province and on a provincial level;
4. To support and endorse Registered Liberals as candidates of the Party in Provincial elections and for election as Members of the House of Assembly; and
5. To ensure the opportunity for fair and equitable participation by Registered Liberals in the structure and operation of the Party.

06 CONSTITUTIONAL AMENDMENT COMMISSIONS

History/Rationale:

- The existing Constitution & By-Laws allow for the creation of a Commission of Young Liberals, Indigenous People Liberal Commission, Seniors Liberal Commission, and Women's Liberal Commission.
- There is currently no mechanism for the creation and establishment of a Commission. The Committee is proposing provisions that create a mechanism for the creation and establishment of a Commission as well as the dissolution of a Commission.
- The Committee heard from individuals and a district association who supported the creation of a new Liberal Commission that would represent the 2SLGBTQQIA+ community and its allies. The Committee also learned that a Policy Resolution had been put forth at a previous AGM to create such a Commission. The Committee therefore recommends the creation of the 2SLGBTQQIA+ Liberal Commission which will be comprised of Registered Liberals who self-identify as a member of the 2SLGBTQQIA+ community, or as an ally, and who are residents of the Province.
- While still subject to approval at the Annual General Meeting and Convention, the approval of a 2SLGBTQQIA+ Liberal Commission will create a new seat on the Executive Board, and the Committee has included provisions in the new Constitution & By-Laws to reflect the creation of a 2SLGBTQQIA+ Liberal Commission.

The Committee is proposing the following:

1. Commissions may be established to provide a forum for the engagement and representation of a demographic group of Registered Liberals in the Province. Every Commission shall have aims and objectives that are consistent with those of the Party.
2. Each Commission shall have a meeting of its members in conjunction with the Biennial General Meeting of the Party.
3. Commissions under the Constitution may only be dissolved in accordance with the Constitution.
4. There may be established a 2SLGBTQQIA+ Liberal Commission comprising of Registered Liberals who self-identify as a member of the 2SLGBTQQIA+ community, or as an ally, and who are resident of the Province.

History/Rationale:

- The Committee considered the significant cost of hosting and attending an Annual General Meeting on both the Party and Members and Supporters in attendance.
- The Committee is proposing the shift to a Biennial system, in which a General Meeting of the Party in Convention would take place very two years, rather than an Annual General Meeting. This is common in other jurisdictions throughout Canada, including the Liberal Party of Canada.
- The Committee proposes that the Biennial General Meeting be held in even years. However, the Constitution & by-Laws permit the Executive Board to schedule a meeting in odd years or to schedule special convention if circumstances require.
- A shift towards a Biennial model would also require changes to the appointment and terms of the Executive Board. Transitional terms have been included within the Constitution & By-Laws.
- While subject to approval at the Annual General Meeting and Convention, the Committee has included provisions in the new Constitution & By-Laws to reflect this shift to a Biennial System.

The Committee is proposing the following:

1. The Plenary Authority of the Party shall be vested in the Party in Convention, and Conventions shall be held at such times and places, for such purposes and by such means as the Executive Board may determine, provided there shall normally be at least one (1) Biennial General Meeting every two years. For certainty, the Party shall typically hold at least a General Meeting and Convention at least two (2) calendar years from the date of the last General Meeting and Convention.
2. The Biennial General Meetings will typically be held in even years, but can be held in odd years, if circumstances require.
3. In addition to the Biennial General Meeting and Convention being held in years ending with even numbers, the Executive Board may choose to hold a special convention in the years in which the Biennial General Meeting is not occurring.
4. The Executive Board may extend the period between conventions, but this period shall never exceed three (3) calendar years from the date of the last Biennial General Meeting and Convention.
5. The Executive Board may determine that a Convention, whether it be the Biennial General Meeting or otherwise, take place in person at a single location, electronically or any combination of these means that may involve multiple locations.

History/Rationale:

- The Committee is proposing a new Constitution & By-Laws to members of the Party, and to ensure continuity in the organization and affairs of the Party, the Committee is proposing provisions to facilitate the transition to the new Constitution & By-Laws.
- While still subject to approval at the Annual General Meeting and Convention, the Committee is proposing a date for when the new Constitution & By-Laws will come into effect. In addition, the Committee is including provisions to clarify how we will transition to the new Constitution. This includes a timeline for shifting from Members and Supporters to Registered Liberals.

The Committee is proposing the following:

As of the Effective Date, the existing Constitution and By-Laws is repealed.

1. For greater certainty, the within amended Constitution and By-Laws takes effect on the date it is adopted at the 2022 Annual General Meeting (the Effective Date) [...].
2. Notwithstanding Article 1 of the attached By-Laws, as of the conclusion of the 2022 Annual General Meeting, all individuals previously registered as “Members” and “Supporters” with the Party shall automatically be known to be Registered Liberals for the purposes of the transition to Registered Liberals pursuant to this Constitution and By-Laws. For the remainder of 2022 and 2023, these individuals shall be Registered Liberals, without the necessity of re-registering as a Registered Liberal.
3. As of December 31, 2023, all registrations of Registered Liberals with the Party will expire. To remain a Registered Liberal, individuals will be required to register with the Party on an annual basis following January 1, 2024. For certainty, after January 1, 2024, all individuals who wish to be known as Registered Liberals will be required to register as a Registered Liberal with the Party on an annual basis.
4. The first Biennial General Meeting and Convention following the ratification of this Constitution and By-Laws shall take place between January 1, 2024 and December 31, 2024 to elect a new Executive Board and Executive Committee. In the sole discretion of the Executive Board, it may extend the timeframe to hold an additional Biennial General Meeting and Convention for an additional year, up to December 31, 2025. However, it is the typical expectation that the Biennial General Meetings and Conventions will take place in years ending with even numbers. Nothing in this Article prevents the Executive Board, in its sole discretion, from having more than one (1) Convention other than the Biennial General Meeting and Convention prior to December 31, 2024.
5. As of the Effective Date, the Executive Board and Executive Committee are continued as the Executive Board and Executive Committee, respectively, of the Party. For greater certainty, the members of the Executive Board and Executive Committee that were elected and/or appointed to the Executive Board and/or Executive Committee during the 2022 Annual General Meeting shall continue as members of the Executive Board and/or Executive Committee.
6. As of the Effective Date, the Appeals Committee is continued as the Appeals Committee of the Party.
7. As of the Effective Date, the Commissions are continued and each officer and/or member of a Commission shall continue as an officer and/or member of the Commission.

8. As of the Effective Date, the District Associations are continued and each officer and/or member of a District Association shall continue as an officer and/or member of the District Association.
9. As of the Effective Date, the Standing Committees are continued and each officer and/or member of a Standing Committee shall continue as an officer and/or member of the Standing Committee. However, pursuant to Article 5.3 of the By-Laws, as soon as practicable following the Biennial General Meeting and Convention, the Executive Board shall appoint Registered Liberals in good standing to form each Standing Committee.
10. For certainty, all provisions under this Article shall expire as of December 31, 2024 and shall be of no force and effect.

09 BY-LAW AMENDMENT REGISTRATION & RIGHTS OF REGISTERED LIBERALS

History/Rationale:

- As detailed above, the Committee is proposing the replacement of the “Member and Supporter” system with a “Registered Liberals” system.
- While still subject to approval at the Annual General Meeting and Convention, the Committee has included provisions in the new Constitution & By-Laws to reflect the replacement of the “Member and Supporter” system with a “Registered Liberals” system.

The Committee is proposing the following set of rights for Registered Liberals at Article 1:

1. The Party shall be open to all who desire to support the Party and who wish to be known as Liberals. To this end, all individuals who are residents of the Province, are Canadian Citizens, aged fourteen (14) years of age or older and who support the Aims and Objectives of the Party shall be eligible to register as a Registered Liberal of the Party without discrimination, provided they satisfy any and all requirements the Party may establish under the Constitution, By-Laws and Standing Rules.
2. To register as a Registered Liberal, an individual shall provide to the Party their name, the address of where they reside, and a telephone number and/or email address. The Party may establish additional rules and requirements for registration.
3. Registered Liberals shall be entitled to vote at all proceedings of the Party, provided that they have been properly delegated or otherwise qualified in accordance with this Constitution and By-Laws or other requirements set forth by the Executive Board.
4. Subject to Articles 1.1, 1.2 and 1.3 of the By-Laws and otherwise herein, at any Convention, meeting or election for the purpose of determining delegates, candidates, officers, Party Leader, Party policies or other matters, the following requirements shall apply with respect to Registered Liberals:
 - (a) For Party activities, Registered Liberals shall be eligible to:
 - (i) Be a delegate to a convention or vote for officers and other positions within the Liberal Party. For certainty, one must hold delegate status in order to vote at Conventions;
 - (ii) Subject to the requirements of this Constitution and By-Laws, Registered Liberals in good standing may vote, make proposals, propose resolutions, nominate, second, seek delegate status, or seek office at any level of the Party;

- (iii) Stand as a candidate for election to a position within the Liberal Party; and
 - (iv) Stand for election as the Liberal Nomination candidate in a Provincial election or by-election, provided that they can meet the requirements set forth in the Elections Act, SNL 1992, c E-3.1, as amended, to become elected.
- (b) For the Leadership of the Party, Registered Liberals shall be eligible to nominate potential candidates and vote in the Leadership election; and
 - (c) For selection of the Party's candidates for provincial elections, Registered Liberals shall be eligible to vote.
4. The Executive Board shall be responsible for establishing and maintaining an up-to-date database of Registered Liberals. Registration shall be subject to annual renewal, including payment of a registration fee, if applicable. The Executive Board may establish rules and procedures regarding the establishment and maintenance of databases of Registered Liberals.
 5. Where a Registered Liberal, including a member of the Executive Board, is required to reside in a particular District or region or be a member of an association in order to hold an office and subsequently ceases to reside in that district or region ceases to be a member of that association, they shall be deemed to have resigned from that office immediately upon that contingency.
 6. Any person of whom the removal from office of the suspension or expulsion as a Registered Liberal is proposed shall be given (10) days' notice of the right to be heard at the Meeting of the Executive Board at which the removal, suspension, or expulsion is considered.
 - (a) The Executive Board after ten (10) days written notice to the person affected and by a two-thirds majority vote of the members of the Board present at the meeting and voting, may remove from office any officer, and/or suspend or expel any person from their registration as a Registered Liberal with the Party.
 - (b) Any person removed from office or suspended or expelled from registration as a Registered Liberal in the Party shall be entitled to appeal to the next Convention of the Party, upon giving written notice to the Secretary of the Party at least thirty (30) days prior to the Convention. Provision shall be made for the appeal to be heard at a plenary session. The removal, suspension or expulsion shall only be overturned by a majority of delegates attending and voting at the said plenary session.

10 BY-LAW AMENDMENT EXECUTIVE BOARD & EXECUTIVE COMMITTEE

History/Rationale:

- The Committee is also proposing to change the composition of the Executive Board. If the 2SLGBTQQIA+ Liberal Commission is approved and created under the new Constitution & By-Laws, the Committee is of the view that the President of the Commission should be added to the Executive Board. At present, the President of each Commission serves on the Executive Board.
- The current Constitution & By-Laws permits the President of the Liberal Party to occupy the role of President during their designated term, and the role of Immediate Past President after their designated term. The existing language suggests that a President that resigned from their role and/or was removed from their position could continue to sit on the Executive Board as

Immediate Past President. The Committee is of the view that the President who resigns or is removed from their position, should not be eligible to sit as Immediate Past President and the position of the Immediate Past President should be vacant on the Executive Board until such time a new Immediate Past President who served their designated terms takes the position.

- The Committee heard that interpretative issues have arisen regarding issues such as quorum and defining a majority vote, particularly when vacant seats arise on the Executive Board and Executive Committee. Therefore, the Committee is proposing clarifications on what constitutes quorum when there is a vacant position on the Executive Board.
- The Committee has examined and assessed notice provisions throughout the Constitution. The Committee is of the view that the Executive Board should have the power and ability to call an emergency meeting. If an emergency meeting is necessary, the Committee is suggesting that the Executive Board must endeavour to provide as much notice as possible to all members of the Executive Board.

The Committee is proposing the following:

- 1.** There shall be an Executive Board consisting of:
 - (a) Executive Committee;
 - (b) Seven (7) Provincial Regional Directors as per Appendix “A”;
 - (c) The President of the Commission of Young Liberals;
 - (d) The President of the Women’s Liberal Commission;
 - (e) The President of the Indigenous People Liberal Commission;
 - (f) The President of the Seniors’ Liberal Commission;
 - (g) The President of the 2SLGBTQQIA+ Liberal Commission;
 - (h) One representative from, and to be elected by the Liberal Caucus, in the Newfoundland and Labrador House of Assembly;
 - (i) Director, representing Post-Secondary students; and,
 - (j) The Immediate Past President.
- 2.** Notwithstanding Article 2.1(j) in the event that a President resigns during their designated term, they are not eligible to sit as a member of the Executive Board as Immediate Past President. For certainty, if the Immediate Past President resigns during their term, the position of the Immediate Past President will remain vacant on the Executive Board until such time that a new Immediate Past President takes the position.
- 3.** In addition to any other powers and responsibilities otherwise referred to herein, the Executive Board shall:
 - (a) Promote the Aims and Objectives of the Party and when the Party is not in Convention, be responsible for the affairs of the Party, develop plans and administrative policies for the Party, make administrative decisions in accordance with the Constitution, By-Laws, Standing Rules and policies of the Party, and oversee their implementation;
 - (b) Have power to delegate such authority and responsibility to the Executive Committee or to Standing Committees, or to such other Committees as may be determined;

- (c) Meet at least once each year at such time and place as shall be determined by the Secretary upon direction of the President, Acting President or written direction of seven (7) or more members of the Executive Board, ten (10) days' Notice of which shall be given to each member, except with respect to meetings of an emergency nature;
- (d) In the case of an emergency meeting, the Secretary, upon direction of the President, Acting President or written direction of seven (7) or more members of the Executive Board, shall endeavour to provide as much Notice as possible to members of the Executive Board;
- (e) Have a quorum constituted by a majority of its members. In the event that there are vacant positions on the Executive Board, the vacant positions shall not be counted when determining if quorum has been met;
- (f) Unless otherwise provided by the Constitution, decide any question coming before it by a majority vote of those present and voting;
- (g) Consider whether any member of the Executive Board who misses three meetings of the Executive Board within a twelve-month period should be relieved of their position and may dismiss that member upon a motion to that effect if agreed to by a majority of the other board members.
- (h) Fill any Executive Board office or position that becomes vacant unless otherwise provided for in the Constitution, by appointment for the lesser of the balance of the term thereof, or until the next Convention of the Party when a by-election and/or election shall be held;
- (i) Establish rules and regulations of fundraising activities;
- (j) Be responsible for the financial management of the Party; and,
- (k) Notwithstanding Article 18 of the Constitution, elect the Leader of the Party upon a vacancy occurring in Leadership of the Party where the Board is of the opinion it is not possible to elect the Leader of the Liberal Party through the Leadership Election process set out in Article 11 of these By-Laws due to the date set for a General Election.

11 BY-LAW AMENDMENT PROVINCIAL DISTRICT ASSOCIATIONS

History/Rationale:

- The Committee believes Provincial District Associations are integral to maintaining the presence of the Party in Newfoundland and Labrador.
- The Committee is recommending the addition of designated roles to the District Association Executive. They are: Director of Technology & Data Management; Director of Recruitment of Registered Liberals; Director of Fundraising.
- The Committee thinks the District Association Executive shall determine the remaining Directors' positions, as needed.

The Committee is proposing the following at Article 3:

1. There shall be an association of Registered Liberals residing in each of the Districts established by the Electoral Boundaries Act, RSNL 1990, c E-4. District Association Executive Officers shall consist of the Immediate Past President and the following Executive officers who shall be elected for a two (2) year term at its local Biennial General Meeting in years which end in even numbers:
 - (a) President;
 - (b) Vice-President;
 - (c) Treasurer;
 - (d) Secretary;
 - (e) Six (6) Directors, including the following designated director roles:
 - (i) Director of Technology & Liberalist;
 - (ii) Director of Recruitment of Registered Liberals;
 - (iii) Director of Fundraising; and
 - (iv) The remaining Directors positions may be designated to complete roles as determined by the District Association's Executive, as needed.
 - (f) A person, fourteen (14) years or older, eligible for membership in the Young Liberals Commission;
 - (g) A woman eligible for membership in the Women's Liberal Commission;
 - (h) A person sixty-five (65) years of age or older who is eligible for membership in the Seniors' Commission;
 - (i) A person who is eligible for membership in the Indigenous People Liberal Commission; and
 - (j) A person who is eligible for membership in the 2SLGBTQQIA+ Liberal Commission.

12 BY-LAW AMENDMENT PROVINCIAL DISTRICT CLUBS

History/Rationale:

- The Committee has no knowledge of any existing Provincial District Club, and the Committee recommends repealing Provincial District Clubs.

The Committee is proposing the following:

The Committee is not including the Provincial District Clubs in the new Constitution & By-Laws.

13 BY-LAW AMENDMENT EXECUTIVE COUNCIL

History/Rationale:

- The Committee has learned that the Executive Council is no longer convened and therefore recommends repealing the Executive Council.

The Committee is proposing the following:

The Committee is not including the Executive Council in the new Constitution & By-Laws.

14 BY-LAW AMENDMENT STANDING COMMITTEE ON CONSTITUTION & LEGAL AFFAIRS

History/Rationale:

- The Committee is of the view that it would be helpful to clarify and/or impose duties and responsibilities on the Standing Committee on Constitution and Legal Affairs to ensure the sound operations of the Party.
- The Committee believes that the Standing Committee on Constitution & Legal Affairs should assist in the training and dissemination of information about its Constitution & Legal Affairs to members of the Liberal Party.

The Committee is proposing the following at Article 6:

The Standing Committee on Constitution and Legal Affairs has the following responsibilities:

1. To review and revise bylaws, resolutions, Constitutional Amendments, rules and legal documents that are necessary to ensure the sound operations of the Party and to contribute to their dissemination;
2. To assist in the training and dissemination of information to members with regard to the content of the Constitution & By-Laws;
3. To assume any other mandate conferred upon the Committee from time to time by the Executive Committee or Executive Board.

15 BY-LAW AMENDMENT STANDING COMMITTEE ON POLICY & RESEARCH

History/Rationale:

- The Committee is of the view that it would be helpful to clarify and/or impose duties and responsibilities on the Standing Committee on Policy & Research to ensure the sound operations of the Party.

The Committee is proposing the following:

1. The Standing Committee on Policy and Research has the responsibility to determine, by consulting members at all levels and in collaboration with the Leader and the Executive Board, the political positions taken by the Party.
2. To the extent possible, the Executive Board shall endeavour to fill positions on this Committee with members of the following groups:
 - (a) A member of the Seniors Commission;
 - (b) A member of the Young Liberals;
 - (c) A member of the Women's Commission;
 - (d) A member of the 2SLGBTQQIA+ Liberal Commission;
 - (e) A member of the Standing Committee on Diversity, Equity and Inclusion; and
 - (f) Any other persons that the Executive Board deems necessary to fulfill its mandate.

16 BY-LAW AMENDMENT STANDING COMMITTEE ON FINANCE & FUNDRAISING

History/Rationale:

- The Committee concluded that there should be a Standing Committee on Finance & Fundraising to support the Party in finance and fundraising initiatives and is proposing the creation of same under the Revised Constitution & By-Laws.

The Committee is proposing the following:

1. The Standing Committee on Finance and Fundraising will support the Party in finance and fundraising and subject to the Constitution, will consist of:
 - (a) the Chair or Co-Chairs, as appointed by the Executive Board, in consultation with the Leader;
 - (b) the Treasurer of the Party; and
 - (c) Other members as appointed by the Executive Board, in consultation with the Chair or Co-Chairs and Leader.

17 BY-LAW AMENDMENT STANDING COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION

History/Rationale:

- By creating a Standing Committee on Diversity, Equity, and Inclusion, the Committee believes the Party will demonstrate its commitment to valuing, supporting and respecting each and every individual regardless of their race, colour, sex/gender, sexual or gender identification, ethnicity,

sexual orientation, religious affiliation, marital status, family status, income, nationality, language, or linguistic ability, place of birth, generational status, disability (physical or mental), regardless of whether such characteristic is or is not a prohibited ground under the Human Rights Act.

- The Committee is therefore recommending the creation of a Standing Committee on Diversity, Equity and Inclusion that could serve in an advisory role to the Executive Board.

The Committee is proposing the following:

1. The Standing Committee on Diversity, Equity and Inclusion has the mandate to ensure that persons from cultural communities participate in the political action of the Party and are appropriately considered within the decisions and policies of the Party. It has the following responsibilities:
 - (a) Promote the Party's actions within diverse cultural communities in Newfoundland and Labrador;
 - (b) Promote the participation of members from diverse cultural communities in Party activities in Newfoundland and Labrador;
 - (c) Communicate issues of importance to Newfoundlanders and Labradorians from diverse cultural communities to the Executive Board; and
 - (d) Coordinate the organization of province-wide activities having particular relevance to members from diverse cultural communities within Newfoundland and Labrador.
2. To the strongest extent possible the Standing Committee on Diversity, Equity and Inclusion shall be comprised of:
 - (a) representatives of historically underrepresented groups who are Registered Liberals; and
 - (b) any other persons that the Standing Committee on Diversity, Equity and Inclusion deems necessary to fulfill its mandate, subject to the Executive Board's approval.

18 BY-LAW AMENDMENT CONVENTIONS

History/Rationale:

- Since the Committee is proposing a switch from Annual General Meetings to Biennial General Meetings every two (2) years in years, the Committee is including provisions to govern the timeline and notice periods for the call of a Biennial General Meeting.
- The Committee believes that the Convention should remain a delegated Convention and only qualified delegates shall be entitled to vote for the purposes of the Convention. All other Registered Liberals that have not been deemed qualified delegates shall still be entitled to attend a Biennial General Meeting and Convention as an observer but shall have no vote.

The Committee is proposing the following:

1. The plenary authority of the Party is vested in the Party in Convention, and Conventions shall be held at such times and places within the Province, and for such purposes as the Executive Board may from time to time determine, provided that there shall normally be at least one (1) Biennial General Meeting every two (2) years on years ending in even years, and from the date of the preceding Convention.

2. The Executive Board has the authority to call additional Conventions in years ending with odd years, as circumstances permit.
3. The Executive Board may, in its sole discretion, extend the period between Conventions but this period shall never exceed three (3) years from the date of the preceding Convention.
4. In the event a Biennial General Meeting and Convention and/or other form of Convention coincides with a Leadership Convention or Leadership Convention, the Executive Board may reschedule the Convention(s).
5. The Executive Board shall set the date, time, and location for any Convention or General Meeting of Registered Liberals of the Party.
6. The President shall give Notice in writing stating the location, date and time of a Convention shall be sent at least forty-five (45) days prior to the Convention to all Presidents and Secretaries of all District Associations, Commissions and Standing Committees within the Province.
7. The accidental omission to give notice to, or the non-receipt of notice by any person entitled to receive notice shall not invalidate the proceedings of the meeting or any resolution adopted at the Biennial General Meeting and Convention.
8. The Biennial General Meeting shall allocate time for the following:
 - (a) To receive a report from the President on behalf of the Executive Board;
 - (b) Constitutional Amendments to be considered by the Party assembled in Convention;
 - (c) Policy Resolutions to be considered by the Party assembled in Convention;
 - (d) To receive the Treasurer's Report of the audited financial statements of the Party for the previous two (2) years, or three (3), depending on the circumstances; and
 - (e) Any other business determined by the Executive Board.
9. The policies of the Party shall be established by the Party assembled in Convention and time for consideration of such shall be allocated at the Biennial General Meetings and Conventions.
10. Except in urgent circumstances, where the provisions of this paragraph may be waived, policy resolutions shall be submitted in writing to the Secretary of the Party at least forty-five (45) days prior to the Convention opening. The Secretary shall forthwith refer all such policy resolutions to the Standing Committee on Policy and Research who shall ensure that all such policy resolutions to be considered at the convention are provided to all registered delegates at least fourteen (14) days prior to the Convention.
11. Policy resolutions ratified by the Convention shall be submitted forthwith to the Leader for communication to Registered Liberals elected to the House of Assembly. The Provincial Leader or a member of Caucus appointed by the Leader, or where the Party forms the Government, a member of Cabinet appointed by the Leader, shall report to the next Convention of the party on the position of Caucus and/or Cabinet on each ratified resolution.
12. Subject to the provisions of Article 1 of these By-Laws, the following individuals shall be qualified delegates entitled to attend and vote at all Conventions of the Party, subject to confirmation of payment of a Convention registration fee, as determined by the Executive Board:
 - (a) The Executive Officers from each of the District Associations, Women's Liberal Commission, Commission of Young Liberals, Indigenous People Liberal Commission, 2SLGBTQQIA+ Liberal Commission and Seniors' Liberal Commission in the Province which have been officially endorsed by the Executive Board;

- (b) Should any Executive Officer of the Associations noted in (a) not be able to attend a Convention, the President of that organization may appoint, in writing, a member of that Association who is registered with the Party, as an alternate delegate for any such Executive Officer and upon such appointment and notification to the Party office at least ninety-six (96) hours prior to the commencement of the Convention, that member shall become the delegate qualified to attend the Convention;
 - (c) Liberal Members of the Newfoundland and Labrador House of Assembly and Liberal candidates in the last general election or subsequent by-election, provided however that if since the last general election or by-election a new Liberal candidate has been elected to contest the next election or by-election, they shall become the qualified delegate;
 - (d) Former Leaders of the Party who reside in the Province and still support Party principles;
 - (e) Former Presidents of the Party who reside in the Province and still support Party principles;
 - (f) The members of the Executive Board of the Party; and
 - (g) Members of Standing Committees, provided they are members of the Standing Committee at least ninety (90) days prior to the Call of the Convention.
13. Only qualified delegates present shall be entitled to vote.
14. All other Registered Liberals that have not been deemed qualified delegates shall be entitled to attend a Biennial General Meeting and Convention as observers and shall have no vote

19 BY-LAW AMENDMENT LEADERSHIP ELECTIONS

History/Rationale:

- In practice, the Executive Board and the Executive Committee were required to remain officially neutral during Leadership Elections but there were no rules dictating same.
- While the Committee acknowledges the practice amongst the Executive Board and Executive Committee, the Committee concluded that there should be specific language requiring the Executive Board, Executive Committee, Leadership Co-Chairs, and Chief Returning Officer to be officially neutral during a Leadership Election.

The Committee is proposing the following:

1. The Leadership Co-Chairs and Chief Returning Officer shall be officially neutral throughout the Leadership Convention and must execute an Oath or Affirmation of Neutrality.
2. Members of the Executive Board and Executive Committee shall be officially neutral throughout the Leadership Convention and must execute an Oath or Affirmation of Neutrality. Any member of the Executive Board and Executive Committee wishing to participate in a Leadership Election as a candidate or on behalf of a candidate must advise the Executive Board, in writing, of their desire not to remain neutral and request a leave of absence and/or resign from their position. The remaining members of the Executive Board may review and consider whether a leave of absence will be granted.

APPENDIX A

THE SEVEN (7) REGIONS SHALL BE AS FOLLOWS:

NORTHERN

- Cartwright – L’Anse Au Clair
- Labrador West
- Lake Melville
- Torngat Mountains

EAST CENTRAL

- Bonavista
- Terra Nova
- Burin – Grand Bank
- Placentia West – Bellevue

AVALON EAST

- Cape St. Francis
- St. John’s East – Quidi Vidi
- St. John’s Centre
- St. John’s West
- Virginia Waters – Pleasantville
- Windsor Lake
- Waterford Valley

WESTERN

- Burgeo – La Poile
- St. George’s – Humber
- Stephenville – Port au Port
- Corner Brook
- Humber – Bay of Islands
- Humber – Gros Morne
- St. Barbe – L’Anse aux Meadows

AVALON WEST

- Carbonear – Trinity – Bay de Verde
- Harbour Grace – Port de Grave
- Harbour Main
- Placentia – St. Mary’s
- Conception Bay South

WEST CENTRAL

- Baie Verte – Green Bay
- Grand Falls-Windsor – Buchans
- Exploits
- Fortune Bay – Cape La Hune
- Lewisporte – Twillingate
- Gander
- Fogo Island – Cape Freels

AVALON CENTRAL

- Conception Bay East – Bell Island
- Topsail – Paradise
- Mount Scio
- Mount Pearl North
- Mount Pearl – Southlands
- Ferryland



**SOLUTIONS AT EVERY STAGE OF THE PROJECT.
ANYWHERE.
ANYTIME.**

PROPOSED POLICY RESOLUTIONS

RESOLUTION # 1 - LEADERSHIP CAPACITY BUILDING FOR WOMEN

Whereas, the Liberal Party of NL (LPNL) is interested in attracting women to seek leadership positions in its organization;

Whereas, there is interest by the LPNL in attracting more women to leadership positions and as candidates for political office;

Whereas, support is needed to develop leadership capacity for young girls and women to encourage them to run for political office and leadership positions, and

Whereas, research has demonstrated that women who participate in organized sports develop leadership skills and are more likely to acquire the confidence and leadership experience to seek election to political office.

Be it resolved that the LPNL encourage girls and women to participate in organized sporting activities with a view to developing leadership skills to participate in political parties and seek election for political office, and

Be it further resolved that the LPNL will actively advocate and extend investment support in participation of girls and women in organized sporting activities.

Submitted by LPNL Women's Commission

RESOLUTION #2 - OFFSHORE WIND ENERGY

Whereas, is increasingly impacted by the negative effects of climate change and it is increasingly urgent to convert to renewable zero-carbon energy sources in NL and Canada;

Whereas, NL has enormous potential to develop wind energy;

Whereas, wind energy has major economic development potential;

Whereas, the feasibility of long distance underwater electrical cables is established both internationally and in NL;

Whereas, offshore wind turbine farms have many potential advantages including:

- Established technologies in other countries
- Lack of interference with onshore environment, residences and businesses
- Developing NL industries with win energy expertise
- Potential for wind turbine towers use for improved offshore communications including cell phones and wireless internet and as locations for drones assisting with rescue services and surveillance

- Potential for using wind turbines as locations for rescue and survival equipment and supplies
- Opportunity to use wind turbines connected to a grid as charging stations for electrically powered ships and fishing vessels in order to further decrease fossil fuel use and offering this service to international shipping
- NL has vibrant offshore industries and infrastructure, including in offshore diving that will be needed to support offshore wind development
- Be it resolved that the LPNL urge the government to supports extensive development of offshore wind energy as an important component of combating climate change, and

Be it further resolved that the LPNL encourages the Government of NL to work with industry, the Government of Canada and other provincial and territorial governments to move forward with strategies and actions to promote offshore wind energy and the other opportunities identified here that could be developed with such offshore infrastructure.

Submitted by Ken LeDez

RESOLUTION #3

Resilient communities preparing for climate change

Whereas, NL is increasingly subject to extreme weather due to the effects of climate change;

Whereas NL, could potentially learn from the experiences of other jurisdictions that are more familiar with extreme weather events;

Whereas, preparations in some jurisdictions include measures such as:

- (a) Authority to implement mandatory evacuation orders
- (b) Evacuation routes
- (c) Community shelters
- (d) Building codes and building strengthening programs
- (e) Pre-placement of emergency supplies
- (f) Emergency preparedness and recovery organizations
- (g) Emergency communications infrastructure
- (h) Education and other efforts to promote individual preparedness, and

Whereas, NL and Canada have a number of different organizations with varied capabilities that may assist with catastrophic environmental events but communications and coordination may be difficult between them,

Be it resolved that the LPNL urges consultation and planning among all levels of government, organizations and the public, including consideration of measures in other jurisdictions, to determine the need for;

- (i) New legislation and regulations.
- (ii) New organizations and structures to enhance preparedness and recovery.
- (iii) Further community planning for climate change.
- (iv) Building resilient infrastructure, communications and energy systems, and

Be it further resolved that the LPNL urge Government of NL to initiate planning and building, on a priority basis, for resilient communities, strengthening homes, businesses, wharves, breakwaters, fishing, ocean and public infrastructure and eliminating barriers to green energy self-sufficiency and back-up systems, such as home and business energy storage and solar panels.

Submitted by Ken LeDez

RESOLUTION #4 - AQUACULTURE DIVING SAFETY AND DIVER TRANSPORTATION

Whereas, ocean aquaculture is an important and growing industry in NL and relies upon diving with a relatively high risk of spinal/brain decompression illness remote from advanced medical hyperbaric chamber facilities capable of prolonged treatment of critical ill divers;

Whereas, transportation of divers with decompression illness requires special considerations and must be done in consultation with a diving/hyperbaric medicine specialist without exposure to reduced atmospheric pressure at altitude, and

Whereas, standard procedures to ensure diver safety and management of diving accidents developed in collaboration with diving medicine specialists will improve safety and outcomes

Whereas, inadequately treated decompression illness may result in death or permanent disability, the costs of just one or two cases of which may exceed those of a critical-care capable multi-place hyperbaric chamber,

Be it resolved that while the LPNL recognizes, along with the government of NL, the potential benefits and importance of cooperation with the private hyperbaric chamber facility in St. John's, it is also essential to have a critical care-capable clinical multi-place chamber at the Health Sciences Centre for treatment of seriously injured divers and medically complex, large and critically ill patients with other conditions, and

Be it further resolved that the LPNL urges government to recognize the importance of close consultation with diving/hyperbaric medicine specialists to ensure effective procedures and fast, safe transportation and treatment of divers in the event of accidents.

Submitted by Ken LeDez

RESOLUTION #5 - FAIRNESS, SUSTAINABILITY AND INNOVATION IN HEALTHCARE

Whereas, the Liberal Government Health Accord process made recommendations for sustaining healthcare, improving outcomes and accepted that 24/7 access may necessitate after-hours travel for up to 90 minutes to an ER;

Whereas, COVID-19, supply-chain disruptions, staff shortages, and high prevalence of older patients with complex medical conditions create challenges;

Whereas workplace stress and hospitals operating beyond capacity contributes to staff shortages and service backlogs, and

Whereas, services disruptions in Community Health Centers (CHCs) have become common in NL and across Canada due to staff shortages, and consequences like inadequate access to family physicians, that increased ER demand,

Be it resolved that the LPNL urges the government of NL to build upon the Health Accord by developing policies that promote fairness, sustainability and innovation while recognizing the critical importance of sufficient capacity of hospitals and ERs to sustain “hub-and-spoke” organization;

Be it further resolved that the LPNL, along with government, recognizes the importance of healthcare teams to deliver high quality cost-efficient care, including reliable CHCs, and that professionals must have satisfactory working hours and conditions for sustainability;

Be it further resolved that the LPNL supports continued work with physicians to innovate, pilot and adopt payment mechanisms that promote achievable goals, such as a points-based system that rewards efficiency, overhead-free clinics in CHCs, administration, complex care and functioning professional teams,

Be it further resolved to promote technologies, innovation, fairness and access, such as:

- 24/7 “H-ATMs” (Healthcare Automated Tele-Medicine) in CHCs accessed using the MCP card and having communication links to the regional hospital and so that vital signs and video could be assessed remotely for initial triage and registration at the regional hospital, reducing the disadvantage of travel time and potentially enable remote-controlled initial medical assistance such as providing oxygen, aspirin, AED and serve as an ambulance meeting point
- “Wait-at-home” systems to reduce ER crowding for patients well enough to wait at home.

Submitted by Ken LeDez

RESOLUTION #6 - SUSTAINABLE GREEN HEALTHCARE AND PUBLIC SERVICES

Whereas, climate change is becoming an increasingly urgent challenge for NL;

Whereas, hospitals and healthcare facilities are major users of energy and produce very large quantities of plastic and other waste and have a substantial carbon-footprint;

Whereas, other Government buildings and vehicles, and other public services such as education are also major users of energy with a substantial carbon-footprint, and

Whereas, large consumers of energy with large carbon-footprints can stimulate green industries by leading by example, by working towards implementing net-zero carbon-footprints,

Be it resolved that the LPNL urges the Government of NL to further develop and implement plans to reduce the carbon-footprint of healthcare and other government services towards zero.

Submitted by Ken LeDez

RESOLUTION #7 - AGE OF MAJORITY

- Whereas**, the age of majority is the age at which a person ceases to be a minor and is legally considered to be an adult;
- Whereas**, a majority of Canadian provinces representing the vast majority of Canadian youths live in a province where the age of majority is 18, which includes Alberta, Manitoba, Ontario, Prince Edward Island, Quebec and Saskatchewan. British Columbia, New Brunswick, Newfoundland and Labrador and Nova Scotia remain at 19 years for age of majority;
- Whereas**, the age of majority for federal laws is 18 years and can therefore vote in an election and be eligible for military service, regardless of province of residence;
- Whereas**, a person reaching the age of majority is able to sign legal documents, sue (and be sued), and access numerous services which are not available to minors;
- Whereas**, financial services are particularly sensitive to this age, which deem 18-year-old residents of NL ineligible to do certain things such as opening a Tax Free Savings Account or obtain a credit card in their own name, unlike most other 18 year-olds in other provinces of Canada;
- Whereas**, enabling legislation changes can provides all those privileges to 18 year old adults, and
- Whereas** the age of majority does not impact the legal age, or age of license, for certain specific activities such as driving or purchasing alcohol, tobacco or cannabis,
- Be it resolved** that the LPNL urges the Government of NL to change the age of majority in NL from 19 to 18.

Submitted by St. Johns East Quidi Vidi, District Association

RESOLUTION 8 - REVIEW AND TRANSFORMATION TO HEALTHIER FOODS

- Whereas**, the citizens of Newfoundland and Labrador deserve the same quality of life and life expectancy of any Canadian;
- Whereas**, the NL health care system is buckling under the pressure of our poor level of health;
- Whereas**, NL have more than a 25% higher rate of deaths from heart disease, cancer, and stroke than average Canadians;
- Whereas**, NL have the lowest life expectancy in Canada (2.6 years less on average);
- Whereas**, NL has the highest level of complex health needs among children;
- Whereas**, NL has the highest proportion of older people with three or more chronic illnesses;
- Whereas**, NL has the highest rate of obesity in the country (40% of us are obese – we are 50% more obese than the average Canadian);
- Whereas**, NL have adopted very unhealthy lifestyles associated with food consumption that cross all socio-economic situations;
- Whereas**; the World Health Organization has classified specific processed meats as a Group 1 carcinogen and red meats classified as a group 2A carcinogen (both known to cause cancer)

and the consequential consumption of eating processed meat increases your risk of bowel and stomach cancer;

Whereas; the consumption of processed meats and other processed foods also increases the carbon foot print of our population, and

Whereas, the citizens of Newfoundland and Labrador need leadership and role modeling from their government to tackle this situation;

Be it resolved that the LPNL urge the government of NL to review and adopt healthier workplaces and community events to demonstrate to the general public that positive transformation is possible, and

Be it further resolved that the LPNL urge the government of NL to review the provision of processed meats and high caloric processed foods, as specified by the WHO, with a view to a cessation to their employees, health care facilities, schools and other places of opportunity, including the general public of the province.

Submitted by Tom Davis

RESOLUTION #9 - AGING IN PLACE

Whereas, there are important roles for all levels of government in Aging in Place;

Whereas, the process of Aging in Place must reflect the historical, cultural and unique realities of our geographical situations, and

Whereas, Aging in Place:

- is a concern for many groups, institutes, advocacy organizations, government entities and seniors themselves as expressed in the recent Liberal Party national survey;
- involves various formats such as in one's own home, in private or public rental units and other formats;
- must be based on an equal partnership of federal, provincial and municipal governments as well as community organizations guided and directed by seniors;
- must have a focus through provincial priorities, culture and historical experiences,

Be it resolved that the LPNL urge the government of NL to adopt the goal of Aging in Place, which shall be dealt with in three priority areas; home ownership supports, health services and community non-medical support services, and

Be it further resolved that these three priority areas must involve adequate government participation in:

- supporting of home ownership through retrofits, modifications and repairs as well as support for specific local endeavours;
- developing appropriate Frail Elderly Programs, Integrated Continuum of Care and Age-Friendly Communities;

- establishing a wide-ranging system of Community Seniors Support Teams;
- improving and expanding virtual care programs;
- expanding electronic health records;
- assisting municipal services to assist seniors;
- realizing community based innovations in environment, transportation and social planning

Submitted by St. John's West Liberal Party District Association

RESOLUTION #10 - REVIEW OF NL GHG FOOTPRINT & IMPACTS OF CLIMATE CHANGE ON COASTAL COMMUNITIES

Whereas, an overwhelming majority of all scientists agree that climate change is real and has been caused by humans;

Whereas, climate change is causing stronger, wetter and slower hurricanes and storms, which impact marine environments like NL;

Whereas, climate change is warming the arctic at a faster rate than more southerly regions, leading to loss of sea ice and permafrost;

Whereas, climate change impacts indigenous peoples through loss of food gathering, traditional lifestyles and transportation methods while also compromising infrastructure due to loss of permafrost;

Whereas, rising sea levels and coastal erosion is resulting in areas of our coastline being no longer safe to live or support critical infrastructure;

Whereas, rising water temperatures, ocean acidification and powerful storms are impacting our marine ecosystem and threatens the industry and way of life of fishers;

Whereas, there is a need to stabilize carbon in the atmosphere to the level it is today and avoid increasing the temperature of the planet to beyond 1.5 degrees in order to maintain a way of life in NL;

Whereas, Newfoundlanders and Labradorians have a very large GHG footprint of over 21 tonnes per capita (TPC) (2019- Environment Canada) – 90 percent more than the requirement of 1.9 TPC in order to maintain the temperature of the planet at 1.5 degrees;

Whereas, the GHG output is the result of our oil industry, transportation, diet, housing and leisure choices;

Whereas; Canada signed into law, the Net Zero Emissions Accountability Act on June 29, 2021 and the Government of NL committed to Net Zero by 2050 May 2020;

Whereas, the citizens of Newfoundland and Labrador have weathered climate challenges for over 500 years but now time is critical with the future of our province at stake, and

Whereas, the citizens of Newfoundland and Labrador look to their leadership for a path forward to navigate existential threats,

Be it resolved that the LPNL urge the government of NL to undertake an immediate review of all decision making, operational and transportation processes to reduce carbon output by a minimum of 15% in year one, 48% by 2030 and 90% by 2050,

Be it further resolved that the LPNL urge the government of NL to undertake an immediate review, with full public engagement, of our coastline and other impacted communities to determine sustainability given the realities of GHG impacts against the vulnerability of our province.

Submitted by Tom Davis

RESOLUTION #11 - GOVERNMENT OF NL FISCAL RESPONSIBILITY

Whereas, the citizens of Newfoundland and Labrador need a fiscally sustainable province;

Whereas, our health care expenditures have grown 74% since 2005/06;

Whereas, NL Government expenditures grew from \$4.97 Billion to \$9.087 Billion in 2022 (83% increase vs 39% inflation). It is also are projected to grow 4% 2022-23, bringing total expenditure to \$9.4 Billion;

Whereas, we are spending over 30% more than our revenue from all sources and we are borrowing to make up the difference;

Whereas, 41% of all government spending is on employee expenditure;

Whereas; since March 2020 the NL Government has given all public servants raises and continues to do so while at the same time securing their compensation regardless of the economic or pandemic situation. This is resulting in economic disconnect and loss of community cohesion due to a double standard between the general public and the public service.

Whereas, unfunded pensions and benefits have grown by \$1 Billion since pension reform 6 years ago and therefore. exacerbates this situation by increasing compensation;

Whereas, we refinance all old debt and we will spend \$956 million on debt servicing alone this year;

Whereas, NL has run deficits in 10 of the last 11 years;

Whereas, Newfoundland Labrador liabilities stand at an estimated \$47.3 Billion and debt charges are our second largest expense;

Whereas; productivity from existing oil fields is 11 percent down this year to date and still declining. NL relies on this reducing shrinking non-renewable resource to offset operating expenditures.

Whereas, we are phasing out the oil industry in order to meet our climate change commitments making this unsustainable source of revenue fiscally irresponsible;

Whereas, the Premiers Economic Recovery Team Report indicated “Budgets were notional and deficits do not matter.” Therefore they called on the NL Government to take bold steps to rein in spending, and

Whereas, about 77 per cent of respondents to a poll in NL— after hearing a question about the province’s dire financial straits, including the net debt — said the government should “make changes to program and service delivery to reduce spending.”

Be it resolved that the LPNL urge the government of NL to introduce balanced budget legislation and to allocate 50% of non-renewable resource revenues to a future fund.

Submitted by Tom Davis

RESOLUTION #12 - CHILD ABUSE PREVENTION IN NL

Whereas, 33% of Canadians aged 15 and older experienced some form of child maltreatment before age 15;

Whereas, 90% of children who are victims of sexual abuse know their abusers;

Whereas, 60% of children who are sexually abused are abused by people the family trusts;

Whereas, 75% of child pornography victims are living at home when they are photographed;

Whereas, NL has the second highest rate of police reported family violence in Canada (2019). This increased 46% from the previous year (StatsCan);

Whereas, the impacts of child abuse have significant socioeconomic fallout including shorter life span, increased addictions, cancers, unintended pregnancies, cardiovascular disease and lost productivity in the community;

Whereas; up to half of people imprisoned in Canada have been a victim of one form of child abuse;

Whereas; 84% of indigenous children in care in NL are there to protect them from physical and/or emotional harm or violence;

Whereas; Kids in “The Know” is a national, interactive safety education program that uses age-appropriate lessons to increase children’s personal safety skills in order to reduce their risk of victimization online and in the real world. It is low cost and received very positive feedback from the schools in which it was piloted, and

Whereas, NLESD just completed a successful pilot of the Kids in “The Know” Program in 18 schools across NL (2021-22),

Be it resolved that the LPNL urge the government of NL to undertake an immediate implementation of the Kids in the “Know Program” in all K-9 schools in NL, and

Be it also resolved that the LPNL urge the government of NL to introduce professional and peer support for victims of child abuse in provincial correctional institutions, and

Be it further resolved that the government of NL implement enhanced child abuse sensitivity training in the social, health, educational and correctional components of government.

Submitted by Bev Moore Davis and Tom Davis

RESOLUTION # 13 - DESIGNATION OF COD AS A PROVINCIAL HERITAGE FISH

Whereas, the Cod Fish is an iconic symbol of Newfoundland and Labrador, having spurred our economy, fed our people, armies and the world; and even served as a unit of currency of our nation for centuries before Confederation;

Whereas, Cod is what most singularly defines a nation and us as people; and was an important food source for our Indigenous people. It is so ingrained in our culture, language, stories, settlement patterns, economies and identity, that it deserves this formal designation. Indeed, Cod is considered as the province's "raison d'être" and we were once known as "People of the Cod";

Whereas, there is no stronger symbolism, story and attachment NL than with Cod; just as Salmon is in BC - where in May 2013, they designated this fish as its official provincial fish emblem;

Whereas, our Province has a provincial tree, plant, dog, bird, sheep, pony and even a mineral; and the Cod is known informally as our provincial fish;

Whereas, much of our tourism is centered around our legendary story with Cod, as exemplified by ex-pats and tourists returning to the province annually to immerse in our cod fish culture and its traditional food fishery;

Whereas, this long-overdue recognition would cement respect and pride for this fish, and reclaim this wild renewable resource as our own; and most importantly, hasten the proper rebuilding of the beleaguered fish stocks to serve the province and the nation as part of our food security efforts, now and into the future; and help secure the future of communities in the province,

Be it resolved, the LPNL urge the government of NL to designate the Cod as the provincial heritage fish for the present generation and others to come in the future.

Submitted by Placentia – St. Mary's LPNL District Association

RESOLUTION # 14 - REVIEW OF PROFESSIONAL FISH HARVESTERS ACT (1997)

Whereas, the Professional Fish Harvesters Certification Board (PFHCB) is the governing body for fish harvesters certification and enterprise ownership in the province of NL;

Whereas, the PFHCB has legislative authority to set conditions of certification, which includes but not limited to training in the operations of ship handling, navigation, marine emergencies duties and handling of fishing gear;

Whereas, all harvesters, including new entrants, are subject to exceptionally stringent certification criteria, which includes years of fishing experience at the basic deck-hand level and arbitrary annual income levels;

Whereas, fish harvester apprenticeship under the PFHCB criteria does not recognize skills acquired from traditional family harvesting activity or equivalent training in other nautical disciplines;

Whereas, intergenerational succession is seriously impeded and workforce entrants are reaching crisis proportion in the fish harvesting industry;

Whereas, fish harvester succession and enterprise ownership are intrinsically linked to coastal and rural sustainability, and

Whereas, the Professional Fish Harvesters Act (1997) was crafted and designed to address circumstances in fish harvesting that have drastically changed in today's fishing industry environment,

Be it resolved that the LPNL urge the government of NL to undertake, in consultation with industry and other relevant stakeholders, an immediate review of the Professional Fish Harvesters Act (1997), with the intent of modernizing an outdate act and operating regulations, and

Submitted by Placentia – St. Mary's Liberal District Association

RESOLUTION #15 - 5-WING GOOSE BAY DESIGNATED PRIMARY SAR BASE WITH DEDICATED AIR RESOURCES.

Whereas, Labrador represents one of the largest regions in Canada without dedicated surface or aeronautical SAR resources;

Whereas, the 2021 Commission of Inquiry into Ground SAR and Missing Persons identified air resources lacking and furthermore recommended remedial measures;

Whereas, the NunatuKavut Community Council (NCC) sighted to the Inquiry the lack of dedicated air and surface resources in Labrador as one of the most serious SAR deficiencies facing its residents;

Whereas, the 2018 Senate report, entitled "When Every Minute Counts" identified the lack of air resources in Labrador and adjacent Northern areas and recommended viable solutions;

Whereas, 5-Wing Goose Bay (444 DND Squadron) represents a world class military and civilian air base and is strategically located as a gateway to the North and well positioned to provide SAR services to adjacent areas in a rapidly developing Northern region, and

Whereas, the Minister of National Defence (PR, August 6, 2022) announced 5-Wing Goose Bay as one of the four NORAD air bases to receive funding from its 20-year commitment of \$38.6 billion in modernization air defense up-grades.

Be it resolved that the Government of NL urges the Government of Canada to implement measures under its DND mandate to designate 5-Wing Goose Bay as a dedicated SAR air base, and

Be it further resolved that the Government of NL urges the Government of Canada to include SAR air resources, such as the designated SAR Cormorant helicopter, in the DND NORAD \$38.6 billion modernization commitment assigned to the 5-Wing air base in support of SAR for Labrador and adjacent Northern areas of Canada.

Submitted by Cartwright L'Ance au Clair Liberal District Association

EXECUTIVE BOARD

EXECUTIVE COMMITTEE

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Vice-President:	Judy Morrow, KC
Secretary:	Keith White
Treasurer:	Ashley Power-Stack

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Avalon East:	Matt Worthman
Avalon West:	Alicia Anderson
East Central:	Roger Jamieson
Northern:	Vacant
West Central:	Thomas Kendell
Western:	Helen Reid

OTHER BOARD MEMBERS

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Commission of Young Liberals President	Katie Wells
Indigenous Peoples' Liberal Commission President	Greg Jeddore
Seniors' Liberal Commission	Vacant
Women's Liberal Commission	Margot Pitcher
Post Secondary Representative	Ashlee Morgan
Provincial Caucus Representative	Hon. Steve Crocker, MHA

LIBERAL LEADERS AND PREMIERS

JOEY SMALLWOOD	PREMIER LEADER	APRIL 1, 1949 TO MARCH 23, 1972; APRIL 1, 1949 TO FEBRUARY 4, 1972
ED ROBERTS	LEADER	FEBRUARY 5, 1972 TO OCTOBER 14, 1977
BILL ROWE	LEADER	OCTOBER 15, 1977 TO MAY 26, 1979
DON JAMIESON	LEADER	MAY 27, 1979 TO JUNE 6, 1980
LEN STIRLING	LEADER	NOVEMBER 1, 1980 TO OCTOBER 19, 1982
STEVE NEARY	LEADER	OCTOBER 19, 1982 TO OCTOBER 12, 1984
LEO BARRY	LEADER	OCTOBER 13, 1984 TO JUNE 5, 1987
CLYDE WELLS	PREMIER; LEADER	MAY 5, 1989 TO JANUARY 25, 1996; JUNE 6, 1987 TO DECEMBER 28, 1995
BRIAN TOBIN	PREMIER; LEADER	JANUARY 26, 1996 TO OCTOBER 16, 2000; JANUARY 17, 1996 TO OCTOBER 16, 2000
BEATON TULK	PREMIER	OCTOBER 16, 2000 TO FEBRUARY 13, 2001
ROGER GRIMES	PREMIER; LEADER	FEBRUARY 13, 2001 TO NOVEMBER 5, 2003; FEBRUARY 6, 2001 TO MAY 8, 2006
JIM BENNETT	LEADER	FEBRUARY 6, 2006 TO MAY 8, 2006
GERRY REID	INTERIM LEADER; LEADER	JUNE 1, 2005 TO FEBRUARY 6, 2006; JUNE 8, 2006 TO NOVEMBER 14, 2007
YVONNE JONES	LEADER	NOVEMBER 15, 2007 TO AUGUST 14, 2011
KEVIN AYLWARD	LEADER	AUGUST 14, 2011 TO JANUARY 3, 2012
DWIGHT BALL	INTERIM LEADER	JANUARY 3, 2012 TO JULY 5, 2013
EDDIE JOYCE	INTERIM LEADER	JULY 17, 2013 TO NOVEMBER 17, 2013
DWIGHT BALL	PREMIER; LEADER	DECEMBER 14, 2015 TO AUGUST 3, 2020; NOVEMBER 17, 2013 TO AUGUST 3, 2020
DR. ANDREW FUREY	PREMIER; LEADER	AUGUST 19, 2020 TO PRESENT; AUGUST 3, 2020 TO PRESENT

PRESIDENTS OF THE LIBERAL PARTY OF NEWFOUNDLAND AND LABRADOR

MEGAN REYNOLDS	2020—PRESENT
JOHN ALLAN	2014 - 2020
JUDY MORROW, K.C.	2009 - 2014
DANNY DUMARESQUE	2006 - 2009
TOM LUSH	2004 - 2006
CHURENCE ROGERS	2001 - 2004
FRASER PICCOTT	1998 - 2001
JOHN O'BRIEN	1996 - 1998
GERRY GLAVINE	1990 - 1996
NORM WHALEN, K.C.	1986 - 1990
WALTER MILLEY	1985 - 1986
PAUL DICKS, K.C.	1984 - 1985
BEATON TULK	1982 - 1985
DR. PHIL WARREN	
HUBERT KITCHEN	
LEN STIRLING	1973 - 1977
JOHN MAHONEY	1967 - 1973
RICHARD CASHIN	
LADY HELENA (STRONG) SQUIRES	1949

J. AIDAN HENNEBURY AWARD

J. Aidan Hennebury, for whom the J. Aidan Hennebury Awards is named, was the essence of what a Liberal Party volunteer should be. Married to Isabelle, Aidan was a devoted husband and father to his two children, Beth and Mark.

Educated at St. Bonaventure's College in St. John's, he went on to St. Mary's University in Halifax, and eventually to Dalhousie University, graduating with his law degree. He articulated with the firm of Halley, Hickman, Hunt where he worked for a number of years before starting a firm with Dave Martin and Norm Whalen.

The test of dedication to a political party comes not in the sunshine days of holding office, but in the stamina, intensity and resolve necessary to preserve in the dog days of opposition. To those who did not know Aidan, his natural reticence might have obscured the presence of these qualities. However, just as they shone through in the last days and weeks of his life, they were manifested through his life in his willingness to contribute to the Party.

Aidan served two terms as Vice-President of the Liberal Association of Newfoundland and Labrador, and carried the Liberal banner in the 1980 federal election against John Crosbie in St. John's. However, his real love and interest was in organizing and campaign management.

Many of you will not remember those days in opposition when just a handful of dedicated Liberals worked tirelessly to keep this Party together. They tried to raise funds when few were eager to contribute and to convince good people to carry the Liberal banner when the possibility of success was unlikely. These individuals organized and ran hard campaigns against impossible odds, to keep the Party ready when the time came to form the provincial government. All these efforts paid off when a small group of dedicated Liberals, led by Aidan, convinced Clyde Wells to come back and lead the Party.

Aidan worked long, hard, honestly and well. He also had a lot of fun with the Liberal Party. We will best remember and give heartfelt thanks to Aidan by our celebration at this AGM Convention.

J. Aidan Hennebury passed away on July 29, 1988, but he will live forever in Liberal Party volunteers.



J. AIDAN HENNEBURY AWARD RECIPIENTS

2021	Ron Dawe & Judy Morrow, KC
2020	Ruth Thompson & Glenn Barnes
2018	Violet Mills, Lloyd Buckle & Beaton Tulk (D)
2016	Jim Thistle (D), Robert King & Audrey Miller
2014	Roland Butler & Claude Browne (D)
2013	Cynthia King (D), Florence Oliver, Larry West (D) & Bill Peddle
2012	Jenny Payne & Colin Bennett (D)
2011	Marjorie Bennett, Claude Wilton, Margaret Warren, Daphne Callahan, Boyde Noel, Norval Blair (D)
2009	Greta Lynch & Matthew Pike (D)
2007	Gerald Thompson (D) & Dorcas Sacrey
2006	Frances Kealey & Peter Lush
2004	Noreen Saunders & Ralph Hollett
2002	Bernice Buckle & Maurice Budgell (D)
2000	Eric Dawe (D), Bill Callahan (D), Leslie Bruce (D), Agatha Tobin, Florence Parsons, Marie Rumbolt, Ruby Durno, Vera Collett (D), Roy Pollett (D), Clayton LeDrew, Lloyd Thompson (D), Hettie Higdon (D), & Vera Barbour
1999	Max Bradley & Dave Powell (D)
1998	Mildred Glynn (D), & Bren Kelly (D)
1996	Kay Norris (D), & Gordon Manstan (D)
1995	Jim Parrott (D) & Art Noseworthy
1994	Ray Squires (D) & Carol MacDonald
1993	Joe Dohey (D), & Mary Follett (D)
1992	Stanley Legge (D) & Lily Burden
1991	Joseph Butt (D) & Randolph Emberley (D)
1990	Cora Duffett & Philip McCann (D)
1989	Vera Woodford (D), Mary Snow (D), Evelyn Pollett (D), Jack McCarthy (D), Walter Elliott (D), Joan Cook & Joe Ashley Sr. (D)

YOUNG LIBERAL OF THE YEAR AWARD

Young Liberals represent not just our future, but they also strengthen the work and progress we achieve as a provincial Party. With their input, we are inspired to believe and achieve just as they do each and every day on behalf of the Liberal Party. The strong youth wing in our Party is a testament to their diligence, activism, and the desire to provide a voice and a role for youth in the political process in Newfoundland and Labrador.

Our youth empower Liberalism in this province with their optimism and tireless work ethic and they carry the flame of Liberalism into the future as they build on previous Liberal achievements.

We are very proud to have them as a dynamic partner and thank them immensely for all that they do to enhance our democratic framework, strengthen the Liberal team and keep us on the path forward to success.



Premier Joseph Smallwood presented the inaugural Young Liberal of the Year Award in 1964.

2021	Matthew Babb
2020	Nathan Canning
2018	Michael King
2016	Adam Quirk
2014	Sarah Pinsent
2013	Mark Fleming
2012	Nathan Barnes
2011	Matthew Moulton
2009	Keith White
2008	Chris Snow

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WILLIAM CALLAHAN

April 6, 2022



MAURICE BUDGELL

March 17, 2022



MARGARET DUNN

February 2, 2022



CECIL WHALEN

January 20, 2022



EDWARD ROBERTS

January 14, 2022



BARBARA SLATTERY

January 12, 2022



WILLIAM HOGAN

January 12, 2022



JAMIE SMITH

January 9, 2022



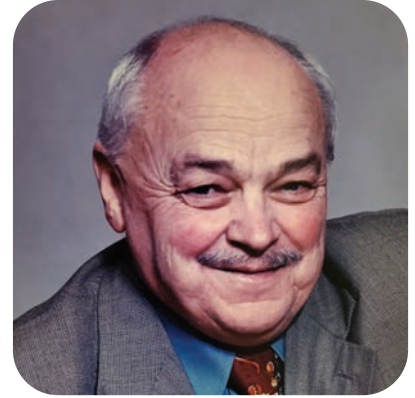
HON. R. JOHN EFFORD

January 2, 2022



SUSAN SNOOK

December 29, 2021



DONALD STUCKLESS

December 10, 2021



TRACIE CONNOLLY

November 19, 2021



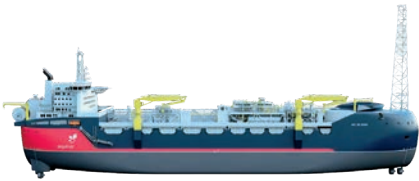
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